



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Tuesday, October 10, 2017, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: Taylor Egan, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, President Mark Grosso. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Laura Sprague, Communications Coordinator; Dr. Andy Barrett, Assistant Superintendent of Teaching & Learning; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others: Dawn Lutz, Mary Beth Mandul, Nan Waterstreet, Kristina Dauber, Maggie Villwock, Meal Shipton, Jessica Breugelmans, Peter & Jan Breugelmans.

2. APPROVAL OF MINUTES (Bylaw 0168.1)

- 2.1 Regular Session, September 25, 2017
- 2.2 Executive Session, September 25, 2017

Motion by Juby, second by Stith, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

- 3.1 Professional Development Update – Dr. Andy Barrett

Dr. Barrett presented a snapshot of what has been happening and is being planned in the district for professional development. It's hard to organize and capture exactly what professional development, is because it's more of a process than just a specific topic. Teachers are collaborating and reflecting on our vision. It's a lot like the water cycle.

The first step in the process is questioning and experimentation, then research and development. One way that this is done is through our Collaborative Teacher Project (CTP). Other ways are through conferences, workshops, visits, Geneva Academic Foundation, parent/teacher organizations and creative groups.

The second step is district driven initiatives beyond the research and development with a broader focus. This could include new tools and resources, new standards and content, and instructional and professional practices. What's important to know is that as our paradigm keeps shifting, we continue with independent, small group and large group professional development.

You can have a million meetings, but a teacher having time to sit with colleagues is what works. As teams collaborate, they start questioning, and that brings us back to the beginning.

Board comments, questions, concerns: What kind of staff feedback have you received? (It has generally been good. Teachers think it's a lot of hard work. We do ask a lot of them, because you cannot just say there are new standards and tell them to go figure it out. They are appreciative of the time and professional development that they do receive.)

4. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

5. SUPERINTENDENT'S REPORT (Policy 1210)

The Superintendent shared that there are several things coming forward at the next Board meeting, including the final recommended levy presentation and resolutions finalizing the structuring of the bonds. Dr. Mutchler presented to the Board a plaque that was received at the recent IASB Kishwaukee Division Meeting. This is the 5th year that the Board has received this governance recognition from IASB. The draft agenda was sent to all Board members today for the upcoming Board Retreat on October 20th. We are looking for feedback from the Board at this retreat on our vision, innovation, the success of all students, and supportive services. He asked that the Board think about these topics and come prepared to ask questions.

Dr. Law shared that our Safety/Security Coordinator left us in mid-September. We usually post positions right away and start interviewing, however, this position had changed and evolved. This was a great time to step back and really look at what this position should look like. There have been meetings with different groups to get their feedback, because this position has an impact on all of our buildings. We need to know the needs of the entire district.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

6.1 Resolution in Support of Red Ribbon Week

Motion by McCormick, second by Egan, to approve the above-listed resolution, item 6.1. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Board Meeting/Presentation Schedule

Dr. Mutchler shared that the date for the upcoming retreat has changed from the initial date presented and that he recommends the Board's approval.

Motion by Juby, second by Nowak, to approve the above-listed schedule, items 6.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

8. INFORMATION

8.1 FOIA Requests

9. CONSENT AGENDA (Bylaw 0166.1)

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE,

New Hires (Policies 1520, 3120, 4120)

New Hires Certified Staff

Mourek, Kathleen, GMSS, Librarian, 1.0 FTE, effective 10/12/17

Resignations Certified Staff

Green, Paige, GMSS, Librarian, 1.0 FTE, effective 10/11/17

Family and Medical Leave Certified Staff

Bieritz, Brittany, GMSS, Math Teacher, effective 4/16/18-5/31/18

Krumtinger, Kristin, GMSN, Special Education Teacher, effective 2/5/18-5/31/18

New Hires Support Staff

O'Malley, Sally, FES, Kindergarten Assistant, 9 month, effective 9/27/17

Byas, Jody, GELP, Special Education Assistant, 9 month, effective 10/10/17

Harper, Natalie, GELP, Special Education Assistant, 9 month, effective 10/10/17

Andersen, Krista, CO, Substitute Services/HR Administrative Assistant, 9 month, effective 10/16/17

Bedenbaugh, Kenneth, CO, Building Services Coordinator, 12 month, effective 10/23/17

Resignations Support Staff

Iwan, Susan, Garage, Bus Driver, 9 month, effective 9/26/17

Family and Medical Leave Support Staff

Tatlock, Karen, HSS, Special Education Assistant, effective 9/26/17-10/5/17

Ebert, Amy, FES, School Nurse, effective 9/28/17-10/19/17

9.2 2017-2018 Board Meeting Calendar Update

Motion by Nowak, second by McCormick, to approve the above-listed items 9.1-9.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members participated in the Shark Tank PLTW presentations. It was a lot of fun, and we would love to know who won. Last week, a Board member had an opportunity to sit in on a discussion about stakeholders with Senator McConnaughay. There was a lot of discussion and many needs. The IASB Board of Directors met in Springfield to discuss the upcoming conference and to review applications and resumes for the Director, who will be retiring in June. Please remember that the IASB Triple I Conference is coming up in November. You can still register for the many workshops that are available. PRIDE volunteers have been called back into the buildings to work with students. This is a great opportunity for both the students and the volunteers. Board members participated in the recent VEI student interviews. The students were very impressive and were appreciative of our participation. Last week, many Board members attended the IASB Kishwaukee dinner meeting, where the topic for discussion was SB 100. As Dr. Barrett talked about staff professional development, you should know that Board members also participate in professional development to educate themselves on things like finance or evaluations. Most of the Board members are Master Board members, and if they are not, they are working toward it. It would be nice to know how our students and staff have been doing in light of the recent events that have happened. (Please know that our students and staff are doing okay. We have offered a lot of support over the last couple of weeks for anyone in need.)

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]. (Bylaw 0167.2)

At 7:46 p.m., motion by McCormick second by Egan, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their

representatives. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

At 8:48 p.m., the Board returned to open session.

14. ADJOURNMENT

At 8:49 p.m., motion by McCormick, second by Egan, and with unanimous consent, the meeting was adjourned.

APPROVED October 23, 2017
(Date)

PRESIDENT

SECRETARY _____

RECORDING
SECRETARY