



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304  
227 NORTH FOURTH STREET, GENEVA, ILLINOIS  
RECORD OF PROCEEDINGS OF A REGULAR SESSION  
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Friday, December 14, 2018, at 8:00 a.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

**1. CALL TO ORDER (Bylaws 0163 & 0164)**

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 8:00 a.m. by President Grosso.

Board members present: Taylor Egan, Finance Committee Chair Dave Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, President Mark Grosso. Late: None. Absent: Policy Committee Chair Leslie Juby.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Laura Sprague, Communications Coordinator; Dr. Dean Romano, Assistant Superintendent Business Services; Dr. Andy Barrett, Assistant Superintendent of Teaching & Learning; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others: Larry Davidson, Llona Steele, Bonnie Booth, Alyssa Chudzick, Jill Nippert, Alicia Saxton, Gerald Wyatt, Jill Johnson, Jessica Breugelmans, Brenda Schory, Kyle Moore.

**2. APPROVAL OF MINUTES (Bylaw 0168.1)**

- 2.1 Regular Session, November 29, 2018
- 2.2 Executive Session, November 29, 2018

Motion by Nowak, second by Lamb, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, six (6), Egan, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Juby. Abstained, none (0).

**3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**

**4. SUPERINTENDENT'S REPORT (Policy 1210)**

The Superintendent shared that it's good to have everyone back in school. There are holiday programs going on, and this is a very busy time of year. We also have winter break coming up, December 24 thru January 4.

**5. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

- 5.1 Resolution for Levy Adoption

Motion by Lamb, second by Stith, to approve the above-listed resolution, item 5.1. On roll call, Ayes, six (6), Egan, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Juby. Abstained, none (0).

#### 5.2 GEA Contract Adoption

Motion by Lamb, second by Stith, to approve the above-listed contract, item 5.2. On roll call, Ayes, six (6), Egan, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Juby. Abstained, none (0).

### 6. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

#### 6.1 Board Meeting/Presentation Schedule

There are changes to the upcoming Board Retreat moving it to later spring. We publish this so that the public can plan to attend if it is a topic of interest.

### 7. INFORMATION

#### 7.1 FOIA Requests

#### 7.2 Suspension Report

### 8. CONSENT AGENDA (Bylaw 0166.1)

#### 8.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

##### Long-Term Substitutes Certified Staff

Ciesla, Robert (Craig Paulsen), GMSN, Social Studies, 1.0 FTE, effective 12/3/18-1/15/19

##### Family and Medical Leave Certified Staff

Paulsen, Craig, GMSN, Social Studies, 1.0 FTE, effective 12/3/18-1/15/19

Holstein, Kim, WES, Social Worker, 1.0 FTE, effective 12/3/18-12/17/18

Sweeney, Pat, GHS, Science, 1.0 FTE, effective 3/18/19-4/1/19

##### New Hires Support Staff

Giannetto, Herminia, GHS, 2<sup>nd</sup> Shift Custodian, 12-month, effective 12/3/18

Adams, Grace, WAS, Special Education Assistant, 9-month, effective 12/12/18

##### Resignations Support Staff

Fagiano, Betty, Garage, Bus Driver, 9-month, effective 11/29/18

##### Family and Medical Leave Support Staff

Lovig, Chad, CO, Grounds, 12-month, effective 11/2/18-12/10/18

#### 8.2 2018-2019 Board Calendar - Updated

Motion by Stith, second by Nowak, to approve the above-listed, items 8.1-8.2. On roll call, Ayes, six (6), Egan, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Juby. Abstained, none (0).

### 9. BOARD MEMBER COMMENTS AND REPORTS

*Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board*

Hope everyone saw the invite from IASB for the Leadership Summit in February. We encourage everyone to go. It's a great time to talk to your legislators about the needs of public education.

### 10. PUBLIC COMMENTS

*Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

A resident and parent of Geneva shared her concerns about the days missed due to the teacher strike. Her youngest daughter has an IEP with speech services. She is concerned about how her daughter will meet the hours allotted her if we don't make up all the days missed. There has been no communication from the school or the Board of Education. She is also curious what this means for our fiscal responsibilities. It is her understanding that there will be a surplus of funds not allocated to

teacher salaries for these four days. As a taxpayer, it is within her rights to be given information on what this money will be used for. She is asking the Board to be respectful and release this information to the community.

**11. NOTICES / ANNOUNCEMENTS**

**12. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. (Bylaw 0167.2)**

At 8:09 a.m., motion by Stith, second by Egan, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; student disciplinary cases; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. On roll call, Ayes, six (6), Egan, Lamb, McCormick, Nowak, Stith, and Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), Juby.

At 8:39 a.m., the Board returned to open session.

**13. ADJOURNMENT**

At 8:40 a.m., motion by Nowak, second by Egan, and with unanimous consent, the meeting was adjourned.

APPROVED January 14, 2019 \_\_\_\_\_ PRESIDENT  
(Date)

SECRETARY \_\_\_\_\_ RECORDING  
SECRETARY