

The Illinois School Code requires that school districts in Illinois post Administrator and Teacher salary and benefit information on the school district website.

The Administrator and Teacher Salary and Benefits Report lists 2016/2017 salary and benefit information in the following categories:

Name – Last Name, First Name and Middle Initial

Position – *See below, as required to post by the Illinois School Code*

Base Salary – The contracted dollar amount the employee is paid in the 2016/2017 school year for the time worked for the school year for this position. Stipends and extra duty pay are not included in base salary. Base salary also includes any retirement enhancement amount in the final years of service. A separate line item will be noted for base salary for summer school.

FTE – The full-time equivalency (FTE) for each administrator and teacher in the District.

Vacation Days – The number of vacation days allocated to each administrator in the District.

Sick Days – The number of sick days allocated to each administrator and teacher in the District.

Bonuses – Any compensation in the form of bonuses.

Annuities – Any compensation in the form of annuities.

Retirement Benefits – The annual dollar amount of the required TRS member contribution paid by the District.

Other Benefits – The annual dollar value of health insurance, dental insurance, and life insurance paid by the Board for each administrator and teacher in the District.

Illinois School Code Positions – Required to be Posted on Website:

Position code	Position Description
100	District Superintendent
101	Assistant/Associate District Superintendent
103	Principal
104	Assistant Principal
105	Supervisory Dean
107	General Administrator or General Supervisor
111	Area Career Center/EFE Director
114	Chief School Business Official
119	Head Teacher
120	CTE Supervisor
121	Bilingual Administrator
151	Assistant Director (Special Education)
152	State-Approved Director of Special Education
153	Supervisor (Special Education Technical Assistance)
154	Supervisor of more than one SSP Area
155	Supervisor of one SSP Area
200	Teacher
201	Reading Teacher
202	Bilingual Education Teacher
203	English as a Second Language Teacher
204	Visiting International Teacher
205	Pre-Kindergarten Teacher
207	Speech Language Pathology Teacher
250	Special Education Teacher
251	Bilingual Special Education Teacher
601	Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)
602	Resource Teacher History
603	Resource Teacher Government/Civics/Political Science
604	Resource Teacher English/Language Arts
605	Resource Teacher Reading
606	Resource Teacher Math
607	Resource Teacher Science (all sciences)
608	Resource Teacher Foreign Language
609	Resource Teacher Economics
610	Resource Teacher Elementary
611	Resource Teacher Other

EIS Administrator and Teacher Salary and Benefits Report - School Year 2017

9/1/2017 2:57 pm

Geneva CUSD 304 227 N 4th St, Geneva, IL 60134 310453040260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALFORD, LORI B	200-Teacher	\$52,648.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,708.12
ALFREDSON, MARGARET R	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
ALLES, WILLIAM L	200-Teacher	\$122,200.05	1.000	0	16	\$0.00	\$0.00	\$0.00	\$8,264.96
ALLISON, REED R	124-Dean of Students Admin (admin endorsement held)	\$78,249.08	1.000						
ANDERSON, KRISTIN M	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,695.56
ANDERSON, THOMAS C	200-Teacher	\$93,618.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
ARNETT, CHRISTOPHER I	200-Teacher	\$68,393.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$72.58
ARNETT, JENNIFER A	200-Teacher	\$72,067.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,147.22
AUGUSTINE, ALEXANDREA R	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,570.44
BACH, DEANNA B	200-Teacher	\$52,648.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,220.52
BAIN BIEGALSKI, CINDY	200-Teacher	\$66,627.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,147.22
BAKER, TAYLOR M	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,677.92
BALTZER, TARA M	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$535.60
BARRETT, ANDREW J	101-Assistant/Associate District Superintendent	\$140,717.50	1.000	25	10	\$0.00	\$0.00	\$4,359.50	\$20,352.66
BARRON, ELYSE R	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,065.94
BEHLOW, LAURA C	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
BEHLOW, MARTHA J	200-Teacher	\$96,100.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
BELVAL, RICHARD C	200-Teacher	\$84,316.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,112.28
BENAVIDES, JAMIE L	151-Assistant Special Education Director	\$90,905.50	1.000	25	10	\$0.00	\$0.00	\$2,816.26	\$24,849.46
BENHART, KRISTA	200-Teacher	\$77,951.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,910.30
BENJAMIN, JENNIFER	200-Teacher	\$89,506.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,171.34
BERMES, MATTHEW K	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$5,230.48
BESS, JESSICA M	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
BEYER, JULI L	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
BHATTA, JASON R	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,359.40
BIDLACK, LAWRENCE B	103-Principal	\$144,460.99	1.000	25	12	\$0.00	\$0.00	\$4,475.53	\$24,953.62
BIENER, JACQUELINE A	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
BIENIAK, LAURA M	200-Teacher	\$117,841.60	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,195.46

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
BIERITZ, BRITTANY N	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,862.06
BIERITZ, BRITTANY N	200-Teacher	\$1,050.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BLANK, AMANDA L	200-Teacher	\$84,316.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$16,133.82
BLASZYNSKI, TONI A	200-Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,486.76
BLEAU, TERRANCE T	103-Principal	\$145,781.91	1.000	25	12	\$0.00	\$0.00	\$4,516.37	\$24,956.50
BOGDA, HELEN G	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
BOULTER, SCOTT D	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
BOWMAN, MARY A	200-Teacher	\$64,906.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,220.52
BRADAC, KATIE L	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,125.00
BRADY, SARAH M	200-Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
BREWNER, JORDAN P	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,938.58
BROWN, AMANDA L	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$52.50
BROWNING, SUSAN M	200-Teacher	\$52,777.92	0.830	0	10	\$0.00	\$0.00	\$0.00	\$18,147.22
BRUNO, AUTUMN D	200-Teacher	\$52,648.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$78.66
BRUNO, MEGAN L	200-Teacher	\$38,017.48	0.800	0	10	\$0.00	\$0.00	\$0.00	\$48.46
BRYANT, MOLLY S	200-Teacher	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
BUCHMAN, BRIGID T	200-Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,910.30
BURNS, BRIAN P	200-Teacher	\$102,165.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,934.42
BURNS, LAURIE A	200-Teacher	\$60,007.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$72.58
BURNS, TAYLOR A	610-Resource Teacher Elementary	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,198.30
BUSCHE, SHELBI M	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,807.71
CALDERONE, REBECCA D	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
CAMP, JULIA N	610-Resource Teacher Elementary	\$68,393.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
CAMPANA, CATHY A	200-Teacher	\$100,647.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,114.18
CAMPANA, LEEANN G	250-Special Education Teacher	\$101,262.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,173.02
CANN, SARAH M	200-Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$50.36
CAPUTO, LAUREN T	610-Resource Teacher Elementary	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,910.74
CARLI, DAVID M	107-General Administrator or General Supervisor	\$105,000.00	1.000	25	12	\$0.00	\$0.00	\$3,253.05	\$20,282.82
CARRIGNAN, BETHANY J	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
CATER, SHERRI A	250-Special Education Teacher	\$61,597.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
CESARONI, JULIE A	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
CHERNICH, THOMAS K	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$11,589.80
CHIKA, ANNA J	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,065.94
CHRISMAN, KAREN M	200-Teacher	\$63,230.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
CHRISTENSEN, KIMBERLY M	200-Teacher	\$73,977.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,090.06
CHRUSCIEL, KARNA S	200-Teacher	\$18,966.80	0.400	0	10	\$0.00	\$0.00	\$0.00	\$340.68
CLARK LETURGEY, SHERYL L	200-Teacher	\$44,985.88	0.950	0	10	\$0.00	\$0.00	\$0.00	\$8,158.55

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
CLARK, TYLER J	200-Teacher	\$32,423.20	0.800	0	10	\$0.00	\$0.00	\$0.00	\$48.46
CLARK, TYLER J	200-Teacher	\$1,650.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
COLE, EMMA C	200-Teacher	\$73,977.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,090.06
COLLIER, MATTHEW A	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$575.10
CONSDORF, SARA A D	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
COOK, DEIDRA A	200-Teacher	\$61,597.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
COOK, JAMES	200-Teacher	\$98,647.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,912.20
CORP, KIRSTEN L	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98
COTTER, JORDYN H	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$12,009.54
COWEN, PAIGE M	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
CRAWFORD, KATHRYN A	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98
CROY, MANDY L	200-Teacher	\$63,230.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
CURTIS, ROXANNE M	200-Teacher	\$100,148.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,171.34
DAGRES, KATHRYN M	200-Teacher	\$49,964.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,938.58
DAGRES, KATHRYN M	200-Teacher	\$1,650.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
DAILEY, KELLY J	200-Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,147.22
DALLKE, RACHAEL C	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98
DEBOER-ODONNELL, MEGAN E	250-Special Education Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,938.58
DEC, KAROLINA A	200-Teacher	\$10,132.25	0.500	0	10	\$0.00	\$0.00	\$0.00	\$48.72
DEKNATEL, JOHNATHAN D	200-Teacher	\$37,169.96	1.000	0	10	\$0.00	\$0.00	\$0.00	\$6,462.04
DELRE, SHANNON M	155-Supervisor of One School Support Personnel Area	\$60,346.58	0.930	0	10	\$0.00	\$0.00	\$2,261.56	\$19,113.38
DEMICH, VALERIE	200-Teacher	\$104,112.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$9,009.04
DEWALD, MICHELLE R	200-Teacher	\$73,977.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,888.08
DIAMOND, KRISTY M	200-Teacher	\$66,627.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$973.70
DIBARTOLO, ERIN E	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,824.40
DIERKS, GREGORY C	200-Teacher	\$118,569.67	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,195.46
DIRCK, JESSICA M	610-Resource Teacher Elementary	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$16,099.86
DISPENSA, CHERYL A	200-Teacher	\$109,860.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,195.46
DOUTSOS, JANIE	200-Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,112.28
DOWD, LORIANN R	200-Teacher	\$83,773.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,112.28
DOYLE, KATHLEEN M	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,088.16
DREXLER, DOUG	104-Assistant Principal	\$104,814.23	1.000	25	10	\$0.00	\$0.00	\$3,247.12	\$24,876.82
DUBER, TERRY C	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
DUNLAP, JAMIE L	200-Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,147.22
DYE, JULIE M	103-Principal	\$117,091.14	1.000	25	12	\$0.00	\$0.00	\$3,627.63	\$9,687.62
EDISON, KATHERINE A	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$1,359.62
EDUCATE, ROSEMARY L	250-Special Education Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,123.10

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
EGAN, JESSICA N	200-Teacher	\$66,627.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,886.18
ENGELHARDT, BRENDA A	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
ESPOSITO, SHANNON L	200-Teacher	\$68,393.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,088.16
ESSEX, LAURA M	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
ESTABROOK, RYAN A	200-Teacher	\$88,845.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
EVANS, ZACHARIAH J	200-Teacher	\$63,230.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
EVERT, KRISTIN L	200-Teacher	\$61,597.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
FADER, WILLIAM M	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
FAHMY, DANICA	200-Teacher	\$61,597.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$17,972.71
FAHRFORTH, CHRISTINE M	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,938.58
FALK, DONNA R	200-Teacher	\$63,230.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,510.88
FALLS, COURTNEY K	610-Resource Teacher Elementary	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$48.46
FALLS, COURTNEY K	250-Special Education Teacher	\$2,029.76	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
FALLS, LISA M	250-Special Education Teacher	\$86,551.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
FALLS, LISA M	250-Special Education Teacher	\$3,977.85	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
FARLEY, KAREN R	200-Teacher	\$105,152.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,404.56
FECHNER, CATHY S	200-Teacher	\$64,906.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
FEDOR, MARY E	200-Teacher	\$72,067.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$5,031.08
FISCHER, PATRICK C	200-Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,171.34
FLAKS, CARL J	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$18,171.34
FLAKS, CHRISSA M	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
FORS, LYNN A	200-Teacher	\$88,845.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
FORSYTHE, KYLIE L	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
FORTMAN, FRED J	200-Teacher	\$64,906.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
FOSTER, HILARY A	250-Special Education Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
FOULKES, MATTHEW M	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
FRANCIS, CATY W	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$11,987.32
FREDERICK, PATRICK	200-Teacher	\$83,773.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,910.30
FREDERICK, SHARA D	200-Teacher	\$82,871.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70
FREEDLUND, LYNN C	200-Teacher	\$48,856.96	0.800	0	14	\$0.00	\$0.00	\$0.00	\$72.58
FREEMAN, LISA M	200-Teacher	\$49,964.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$4,639.98
FREGLY, STEPHANIE I	203-English as a Second Language Teacher	\$64,906.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$12,009.54
FRISON, KARA E	200-Teacher	\$68,393.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
FUDUKOS, CHRISTINA K	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
FURNISH, BECKY L	200-Teacher	\$113,118.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,934.42
GAETANI, CHRISTINA M	610-Resource Teacher Elementary	\$105,152.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$9,009.04
GAIN, KERRY	200-Teacher	\$96,100.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,910.30
GAIN, MATTHEW R	200-Teacher	\$96,100.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
GALESKI, KATHRYN A	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$54.42
GANNON, KEVIN T	200-Teacher	\$109,860.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$120.82
GARGANO, DAWN M	610-Resource Teacher Elementary	\$98,647.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$10,519.10
GATES, THOMAS A	200-Teacher	\$66,627.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,848.52
GATTAS, CHRISTINA	203-English as a Second Language Teacher	\$66,627.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,147.22
GIARRANTE, ANNE M	152-Special Education Director	\$133,568.94	1.000	25	10	\$0.00	\$0.00	\$4,138.00	\$9,719.78
GIBBONS, MARION HEIDI	200-Teacher	\$61,597.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$19,660.66
Gibney, Marion	200-Teacher	\$15,017.00	0.550	0	5	\$0.00	\$0.00	\$0.00	\$0.00
GILTZ, REBECCA L	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,112.28
GLINKE, MARY F	200-Teacher	\$49,964.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,863.96
GRAHAM, MICHAEL C	200-Teacher	\$88,845.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
GRAVES, WENDY L	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$48.46
GREGAIT, LUCINDA K	200-Teacher	\$100,508.59	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,535.00
GRISSINGER, LOUISE A	200-Teacher	\$33,563.08	1.000	0	7	\$0.00	\$0.00	\$0.00	\$1,768.44
GRONBERG, VIOLET J	207-Speech Language Pathology Teacher	\$51,289.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$48.60
GROSS, GALE W	200-Teacher	\$73,977.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,465.36
GUDELLA, LAURA J	200-Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,938.58
GUTIERREZ, KALLEY K	200-Teacher	\$75,938.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,910.30
HACK, MICHAEL J	200-Teacher	\$96,100.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,112.28
HAHN, MATTHEW A	200-Teacher	\$82,139.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
HALLAHAN, ANNE M	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,888.08
HAMILTON, SUSANNAH L	200-Teacher	\$93,618.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,910.30
HANNA, NICOLE L	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,677.92
HARDT, KIMBERLY L	200-Teacher	\$73,977.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,090.06
HASSELL, BAILEY L	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
HATCZEL, ERIC S	200-Teacher	\$73,977.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,149.12
HAUGEN, LAURI L	200-Teacher	\$68,393.00	1.000	25	10	\$0.00	\$0.00	\$0.00	\$66.88
HAWKS, LISABETH E	200-Teacher	\$70,206.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
HAYDEN, ALYSSA B	250-Special Education Teacher	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
HEINRICH, HOLLY M	250-Special Education Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
HEINRICH, HOLLY M	250-Special Education Teacher	\$3,300.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
HEMLINGER, BROOKE E	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
HENNIG, SCOTT R	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,065.94
HENNIG, SCOTT R	200-Teacher	\$2,800.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
HENRICKSON, KEVIN L	200-Teacher	\$96,100.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
HEPLER, SALLY E	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$10,116.48
HERTZ, KATHARINE C	200-Teacher	\$84,316.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70
HIBBELER, ERIC A	200-Teacher	\$86,551.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
HIBBELER, RHONDA K	200-Teacher	\$77,951.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70
HIGHMARK, MEREDITH A	200-Teacher	\$38,794.58	0.860	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
HILLS, BRYAN M	200-Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$48.46
HINEY-LECHELT, JENNIFER	250-Special Education Teacher	\$109,860.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,195.46
HOFFMAN, LYNNIE K	200-Teacher	\$51,216.30	0.900	0	10	\$0.00	\$0.00	\$0.00	\$10,124.04
HOGAN, JOANNA E	250-Special Education Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,112.28
HORNBERG, KIMBERLY M	103-Principal	\$115,475.31	1.000	25	10	\$0.00	\$0.00	\$3,577.60	\$24,897.22
HORRIGAN, LYNN M	250-Special Education Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,112.28
HOSELTON, ELIZABETH	201-Reading Teacher	\$83,773.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$9,715.96
HOVORKA, SCOTT M	250-Special Education Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$6,462.06
HOWLETT, KATHRYN A	200-Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
HUETTEMANN, TREVOR T	200-Teacher	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,088.16
HUFFMAN, BARBARA A	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
HUFFMAN, CARL E	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
HUFFMAN, CHRISTINA M	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
JAPLON, KENNETH E	200-Teacher	\$86,551.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$16,076.08
JAPLON, KENNETH E	200-Teacher	\$1,650.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
JEDLICKA, REECE B	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98
JENCO, NANCY F	610-Resource Teacher Elementary	\$96,100.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$997.82
JONES, DANIEL O	104-Assistant Principal	\$79,000.00	1.000	25	10	\$0.00	\$0.00	\$2,447.37	\$20,232.18
JONES, DUANE E	200-Teacher	\$73,977.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
JONGEBLOED, DEBRA J	200-Teacher	\$95,715.88	1.000	0	16	\$0.00	\$0.00	\$0.00	\$8,848.52
JUDSON, JAMES J	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
JUERGENS, RENEE A	610-Resource Teacher Elementary	\$24,638.80	0.400	0	4	\$0.00	\$0.00	\$0.00	\$9,383.52
KAMM, LEAH R	200-Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,171.34
KANANI, ELHAM	203-English as a Second Language Teacher	\$63,230.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$5,369.38
KANAROWSKI, KELLY M	202-Bilingual Education Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
KASTEL, RYAN D	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$89.94
KAZMER, AME C	250-Special Education Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
KELLER, KASEY R	610-Resource Teacher Elementary	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
KELLY, MICHAEL R	124-Dean of Students Admin (admin endorsement held)	\$88,257.88	1.000						
KENNATH, KATHRYN S	200-Teacher	\$88,302.23	1.000	0	14	\$0.00	\$0.00	\$0.00	\$1,072.62
KETTER, BRYAN A	200-Teacher	\$77,951.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,910.30
KIMBALL, DAVID B	200-Teacher	\$108,267.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,195.46
KLEMM, JULIANNE G	200-Teacher	\$68,393.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
KLINT, SHERRIE A	200-Teacher	\$64,906.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
KLOS, JULIA M	200-Teacher	\$47,334.80	1.000	0	10	\$0.00	\$0.00	\$0.00	\$11,987.32

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
KOEHLER, KATHRYN M	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,049.50
KOERNER, GISELLE	202-Bilingual Education Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
KOHLHAGEN, STEVE J	200-Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$4,739.80
KOSKA, GEORGIANA	200-Teacher	\$63,230.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$72.58
KOSOG, KAREN J	200-Teacher	\$17,070.12	0.600	0	10	\$0.00	\$0.00	\$0.00	\$48.46
KOVARIK, CHRISTINA M	200-Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
KRAHULEC, KATHERINE M	200-Teacher	\$49,964.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,202.34
KRAMER, BRETT R	250-Special Education Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
KRASINSKI, NANCY	200-Teacher	\$116,385.40	1.000	0	16	\$0.00	\$0.00	\$0.00	\$16,692.42
KRAUSE, MATTHEW L	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
KRELLA, KATHLEEN M	610-Resource Teacher Elementary	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,123.10
KRISTOFER, JON N	200-Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
KRUMTINGER, KRISTIN M	250-Special Education Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$17,390.60
LAIRD, CORINNE M	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$48.46
LANDAU, ELLEN K	200-Teacher	\$91,107.47	1.000	0	14	\$0.00	\$0.00	\$0.00	\$17,722.42
LANE, GARRETT A	250-Special Education Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,430.48
LARSON, MALISSA R	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
LATHAM, TODD K	107-General Administrator or General Supervisor	\$84,989.77	1.000	25	10	\$0.00	\$0.00	\$2,632.91	\$24,837.94
LAURIA, MADELINE N	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
LAW, ADAM R	101-Assistant/Associate District Superintendent	\$140,717.50	1.000	25	10	\$0.00	\$0.00	\$4,359.50	\$24,946.66
LAWLESS, THOMAS L	200-Teacher	\$72,067.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,147.22
LAWRENCE, JULIE A	200-Teacher	\$96,100.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
LEE, KIMBERLY J	200-Teacher	\$73,977.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,888.08
LEFEVRE, RENEE M	200-Teacher	\$73,977.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,149.12
LESATZ, JASON P	200-Teacher	\$82,139.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
LIMBERIS, MARY	200-Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
LINDAHL, CHRISTINA G	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
LINDSEY, MOLLY E	200-Teacher	\$51,289.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,147.22
LIVINGSTON, ELIZABETH J	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
LIVINGSTON, THOMAS J	200-Teacher	\$123,725.47	1.000	0	16	\$0.00	\$0.00	\$0.00	\$13,662.00
LORENZ, PATRICIA A	200-Teacher	\$93,618.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
LUEDTKE, SARAH E	200-Teacher	\$102,165.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,009.04
LUEHRING, ROBERT T	200-Teacher	\$64,906.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
LUTZ, DAWN D	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
MACHUT, LINDSAY M	200-Teacher	\$14,590.44	0.600	0	10	\$0.00	\$0.00	\$0.00	\$52.52
MACK, BRIANA G	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
MADDEN, SHANNON K	200-Teacher	\$35,074.20	0.600	0	10	\$0.00	\$0.00	\$0.00	\$52.52
MADIGAN, PATRICK B	200-Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
MANARCHY, DANA E	250-Special Education Teacher	\$113,118.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,136.40
MANSK, KAREN A	200-Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,862.06
MARKUSON, JAY A	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,383.52
MARSCHINKE, ALLISON N	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
MARSH, JANICE B	200-Teacher	\$73,977.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,149.12
MARTIN, FRANK L	200-Teacher	\$93,618.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
MARTIN, RICHARD A	250-Special Education Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
MARTIN, STEPHANIE A	107-General Administrator or General Supervisor	\$81,887.27	1.000	25	12	\$0.00	\$0.00	\$2,536.88	\$20,237.94
MASSOTH, MARY	200-Teacher	\$103,277.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,136.40
MATOUSEK, JULIE	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$5,712.10
MCAVOY, KRISTEN L	200-Teacher	\$80,018.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$89.10
MCDONNELL, MARGARET M	250-Special Education Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
MCDUFFEE, TRACY L	200-Teacher	\$68,393.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$17,724.50
MCGOWEN, KATIE M	200-Teacher	\$84,316.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$12,033.66
MCNALLY, LINDSAY M	200-Teacher	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,088.16
MCPEAK, SCOTT L	104-Assistant Principal	\$93,785.30	1.000	0	12	\$0.00	\$0.00	\$2,905.52	\$24,458.56
MEADOWS, SARAH K	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
MEDERNACH, DANIEL L	200-Teacher	\$91,201.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70
MEEKS, JANET J	250-Special Education Teacher	\$102,165.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,136.40
MEISTER, LISA S	200-Teacher	\$82,139.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
MEJIA, SARAH N	200-Teacher	\$80,018.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,910.30
MICHALEK, SOPHIA G	200-Teacher	\$70,206.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$12,009.54
MILES, SHERI L	207-Speech Language Pathology Teacher	\$86,551.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$96.70
MILES, SHERI L	207-Speech Language Pathology Teacher	\$1,268.30	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MILLER, WENDY J	200-Teacher	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
MONAGHAN, M MAUREEN	200-Teacher	\$93,581.20	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,900.36
MONDUL, MARY E	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$16,027.84
MONTALTO, REBECCA L	250-Special Education Teacher	\$98,647.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,912.20
MOORE, DEBORAH	610-Resource Teacher Elementary	\$83,199.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$8,984.92
MOORE, PATRICIA C	610-Resource Teacher Elementary	\$64,906.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,224.56
MORONI, HALEY G	250-Special Education Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$5,712.10
MORRISON, ELIZABETH A	200-Teacher	\$36,958.20	1.000	0	10	\$0.00	\$0.00	\$0.00	\$52.52
MORRISON, MARGARET S	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
MORRISON, MARK T	200-Teacher	\$98,647.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$18,173.24
MOTT-MUELLER, JENNIFER E	200-Teacher	\$118,118.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,195.46
MURPHY, LISA A	200-Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
MURREY, KATELYN M	200-Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,198.30
MUTCHLER, KENT D	100-District Superintendent	\$227,440.33	1.000	25	16	\$0.00	\$12,500.00	\$23,770.67	\$28,014.97

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
NAGLE, SUSAN E	200-Teacher	\$93,618.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
NAKUM, TUSHAR	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
NAPRAVNIK, JENNIFER F	200-Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,862.06
NATALE, NATALIE J	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
NEITZEL, JEREMY J	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,112.28
NEMES, MALLORY M	610-Resource Teacher Elementary	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
NESCI, MARC C	250-Special Education Teacher	\$86,551.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
NEUKIRCH, DIANA P	203-English as a Second Language Teacher	\$66,627.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
NICKELSON, JOHN I	200-Teacher	\$86,551.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
NIPPERT, JILL A	200-Teacher	\$103,197.83	1.000	0	14	\$0.00	\$0.00	\$0.00	\$12,051.38
NOLAN, GINA A	200-Teacher	\$86,551.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
NORMAN, DAVID J	104-Assistant Principal	\$79,579.25	1.000	25	10	\$0.00	\$0.00	\$2,465.48	\$22,785.34
NOSALIK, KYLEE N	250-Special Education Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
NOTHNAGEL, JANET W	200-Teacher	\$98,647.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,986.82
OBERG, DONNA V	101-Assistant/Associate District Superintendent	\$160,143.06	1.000	25	10	\$0.00	\$0.00	\$4,961.27	\$24,984.58
OCHSNER, ALBERT F	200-Teacher	\$60,007.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,872.50
OCHSNER, ALBERT F	200-Teacher	\$450.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ODOM, LINDA L	200-Teacher	\$84,316.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,535.00
OROS, KRISTEN A	124-Dean of Students Admin (admin endorsement held)	\$71,000.00	1.000						
OTOOLE, SKYELAR M	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
OWENS, MEGAN N	200-Teacher	\$68,393.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,088.16
OXLER, AMANDA C	200-Teacher	\$51,289.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
PAGE, CAROL ANN	200-Teacher	\$78,695.74	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,984.92
PARRIN, JOANNA K	200-Teacher	\$48,907.14	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,301.87
PAULSEN, CRAIG A	200-Teacher	\$96,100.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,910.30
PEACOCK, ELISABETH A	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$16,076.08
PEASE, JENNIFER L	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
PEASE, TIMOTHY L	200-Teacher	\$113,118.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$9,009.04
PENDER, KELLY E	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$783.04
PERRY, LAURIE L	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,665.30
PERRY, TINA L	610-Resource Teacher Elementary	\$63,230.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
PERRY-WINDLE, DEBORAH C	207-Speech Language Pathology Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,509.14
PETERS, HEATHER A	200-Teacher	\$68,393.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,147.22
PETERSON, RHONDA L	200-Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
PETMEZAS, GEORGE	103-Principal	\$107,576.03	1.000	25	10	\$0.00	\$0.00	\$3,332.83	\$24,882.58
POLLACK, NICOLETTE	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
POPPEN, JENNA M	250-Special Education Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
POSSLEY, CATHLEEN M	200-Teacher	\$66,627.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$66.88
PRICHARD, JAY B	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
PRIEBOY, MICHELLE L	201-Reading Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$7,112.28
QUEBBEMANN, DENISE M	200-Teacher	\$88,845.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
RAAK, PETER T	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
RABE, DEBORAH S	250-Special Education Teacher	\$99,854.33	1.000	0	16	\$0.00	\$0.00	\$0.00	\$8,984.92
RAGO, ANGELA M	250-Special Education Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,125.00
RALSTON, PHILLIP R	200-Teacher	\$88,845.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$13,639.78
RALSTON, PHILLIP R	200-Teacher	\$1,238.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
RASMUSSEN, STEPHANIE A	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$1,350.08
RATHUNDE, KRISTINE E	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$52.52
REGAN, RENE K	200-Teacher	\$42,752.92	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
REIDL, ELIZABETH A	610-Resource Teacher Elementary	\$88,845.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
REILLY, RICHARD B	200-Teacher	\$104,112.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$14,934.42
RHEA, ANDREW J	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98
RINALDI, NATALIE J	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,065.94
RING, MARGARET E	207-Speech Language Pathology Teacher	\$57,944.56	0.640	0	12	\$0.00	\$0.00	\$0.00	\$4,570.69
RITTER, KATHLEEN D	200-Teacher	\$91,201.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$96.70
RIZZO, NANCY A	200-Teacher	\$93,618.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$11,610.94
ROBBINS, KAILEY E	200-Teacher	\$40,529.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
ROBERTSON, THOMAS E	200-Teacher	\$47,417.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$11,985.42
ROGERS, THOMAS B	103-Principal	\$156,170.72	1.000	25	16	\$0.00	\$0.00	\$4,838.21	\$24,976.90
ROSS, DOUGLAS A	200-Teacher	\$96,100.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
RUCKOLDT, SCOTT R	200-Teacher	\$52,648.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$12,009.54
SALVATO, SARA L	200-Teacher	\$64,906.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$72.58
SANDERS, JACLYN N	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
SANTO, JASON T	200-Teacher	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
SARNELLI, ELISE R	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
SCHAEFER, REBECCA M	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$48.46
SCHEID, MELISSA M	610-Resource Teacher Elementary	\$91,201.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,535.00
SCHOEN, JOSEPH M	200-Teacher	\$82,139.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
SCHRAMER, NATALIE A	200-Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,681.98
SCHROTENBOER, KRISTINA S	200-Teacher	\$61,597.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,220.52
SCHWARTZ, JENNIFER R	200-Teacher	\$96,100.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
SEAL, RYAN L	200-Teacher	\$43,140.60	0.900	0	10	\$0.00	\$0.00	\$0.00	\$16,590.79
SEITELMAN, ANNE MARIE K	200-Teacher	\$49,964.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,477.86
SEMPSPROTT, DAVID C	200-Teacher	\$72,067.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
SERLUCCO, ALEXANDER K	200-Teacher	\$20,801.50	0.500	0	10	\$0.00	\$0.00	\$0.00	\$52.52

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
SEWCZWICZ, PHILIP	200-Teacher	\$84,316.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$12,033.66
SHANAHAN, MOLLY J	200-Teacher	\$41,603.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$481.58
SHARKO, JOSHUA G	200-Teacher	\$51,289.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
SHERIDAN, MARIANNA	200-Teacher	\$84,316.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$17,940.80
SHIPTON, NEAL A	200-Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,719.68
SHOWALTER, ROBERT R	200-Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,910.30
SHRADER, SUSAN A	124-Dean of Students Admin (admin endorsement held)	\$93,777.91	1.000						
SIMMONS, BRIANNE N	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
SIMONCELLI, ERIC	200-Teacher	\$64,906.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,960.80
SIMS, SHONETTE M	107-General Administrator or General Supervisor	\$116,221.75	1.000	25	12	\$0.00	\$0.00	\$3,600.60	\$20,305.14
SKOK, ELLEN M	200-Teacher	\$88,489.86	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
SLECHTA, MATTHEW D	200-Teacher	\$46,193.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,198.30
SLOAN, CAREY F S	200-Teacher	\$68,393.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,886.18
SMITH, MICHAEL R	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
SNODGRASS, JENNIFER M	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$14,524.20
SPENCER, KATHY J	610-Resource Teacher Elementary	\$91,201.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,171.34
SPRATT, GARY M	200-Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
SROKA, SARAH S	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,133.36
STACH, KELLY A	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,698.84
STEELY, KATHERINE A	200-Teacher	\$77,951.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
STEVENS, KRISTINA D	200-Teacher	\$93,618.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$18,171.34
STONE, JASON A	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
STRIEDL, MARY F	250-Special Education Teacher	\$51,289.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
STRIZU, KATHERINE E	200-Teacher	\$49,964.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$50.36
SURJAN, KATHERINE E	200-Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$12,009.54
SUTOR, DEREK D	250-Special Education Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
SWANSON, ASHLEY K	610-Resource Teacher Elementary	\$38,939.20	0.800	0	10	\$0.00	\$0.00	\$0.00	\$5,780.78
SWEENEY, PATRICK R	200-Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$11,151.53
SWIDENBANK, RENE M	200-Teacher	\$80,018.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$12,033.66
SZKOLA, LINDA A	250-Special Education Teacher	\$75,938.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,962.70
TAIT, WILLIAM S	200-Teacher	\$121,033.96	1.000	0	16	\$0.00	\$0.00	\$0.00	\$9,009.04
TEMPLE, HEATHER M	200-Teacher	\$80,018.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,171.34
THILL, JENNIFER S	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70
THILL, PAUL D	200-Teacher	\$96,100.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
THOMAS, GINA N	200-Teacher	\$56,947.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,960.80
THOMAS, JOHN P	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,910.30
THOMPSON, DARCY A	103-Principal	\$109,055.29	1.000	25	12	\$0.00	\$0.00	\$3,378.56	\$18,597.84

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
THOMPSON, TAMMY	200-Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,984.92
THORGESEN, TROY J	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
THORSON, KRISTEN K	200-Teacher	\$30,003.50	0.500	0	10	\$0.00	\$0.00	\$0.00	\$44.66
THURMOND, MONICA J	200-Teacher	\$75,938.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
TOLDNESS, KRISTINE R	200-Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,112.28
TOLDNESS, KRISTINE R	200-Teacher	\$750.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
TOMCZAK, KAITLYN M	200-Teacher	\$43,838.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
TORMAN, KIMBERLY F	200-Teacher	\$48,639.84	0.920	0	10	\$0.00	\$0.00	\$0.00	\$14,886.18
TORRENCE, KELLY P	200-Teacher	\$82,139.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,171.34
TOWLER, KELLY M	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
TROFIMUK, MEGAN	610-Resource Teacher Elementary	\$54,044.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,088.16
TROFIMUK, MEGAN	250-Special Education Teacher	\$2,520.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
UGO-ROSS, LAURA L	200-Teacher	\$72,067.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,960.80
VALLONE, JENNIFER L	207-Speech Language Pathology Teacher	\$58,457.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$11,563.42
VENNERI, DIANE NOVOTNY	200-Teacher	\$117,683.63	1.000	0	16	\$0.00	\$0.00	\$0.00	\$111.32
VESTER, SARAH E	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,936.68
VILLWOCK, MARGUERITE M	200-Teacher	\$88,845.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$18,171.34
VOSS, HEATHER C	200-Teacher	\$42,706.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,651.48
WACHTER, BRIDGET LYN	200-Teacher	\$87,322.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,171.34
WALDIE, ALEXANDRA L	200-Teacher	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,064.04
WALDIE, ALEXANDRA L	200-Teacher	\$413.00	0.100	0	0	\$0.00	\$0.00	\$0.00	\$0.00
WALLACE, ERIN E	200-Teacher	\$51,289.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58
WASSELL, MEGAN K	200-Teacher	\$48,674.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,938.58
WATERSTREET, NAN J	200-Teacher	\$84,316.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$8,984.92
WEILER, MAUREEN J	200-Teacher	\$66,627.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$18,147.22
WELTLER, ASHLEY L	124-Dean of Students Admin (admin endorsement held)	\$75,510.65	1.000						
WENDELL, BRAD M	200-Teacher	\$77,951.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$18,171.34
WESTERHOFF, BRENNNA	103-Principal	\$97,677.75	1.000	25	12	\$0.00	\$0.00	\$3,026.14	\$24,863.14
WESTERHOFF, CHRISTIAN	200-Teacher	\$86,551.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$96.70
WHITMAN, STEPHEN A	200-Teacher	\$55,477.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$8,220.52
WICINSKI, ROBERT R	200-Teacher	\$103,277.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$14,934.42
WITTUM, ALEC A	250-Special Education Teacher	\$93,618.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$18,171.34
WYLLIE, SHERRI A	200-Teacher	\$68,393.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$973.70
YINGST, NICOLE	200-Teacher	\$33,484.51	0.560	0	5	\$0.00	\$0.00	\$0.00	\$28.42
YONKMAN, JESSICA R	200-Teacher	\$35,923.06	0.820	0	10	\$0.00	\$0.00	\$0.00	\$18,123.10
ZEMAN, RONALD J	103-Principal	\$111,958.94	1.000	25	10	\$0.00	\$0.00	\$3,468.60	\$24,890.26
ZIMBEROFF, JORDAN C	200-Teacher	\$70,206.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$72.58

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ZIMMERMAN, KRISTIN L	610-Resource Teacher Elementary	\$45,000.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$52.52
Totals									
Distinct Employee Count: 427		Distinct Positions Count: 441		Total Positions Count: 441		Vacation Days: 575		Sick Days: 4837	
Base Salary: \$29,966,505.20		Bonuses: \$0.00		Annuities: \$12,500.00		Retirement Enhancements: \$103,997.16		Other Benefits: \$4,296,134.92	