

**Salary and Benefits Report**  
**Employees with Total Compensation Package > \$75,000**  
**Under Public Act 097-0609**  
**Fiscal Year 2018**

The Illinois School Code requires that school districts in Illinois post a Total Compensation Report listing IMRF employees who have a total compensation package greater than \$75,000 on the school district website of each school year.

**Name** – First, Last, and Middle Initial

**Position** – Administrator or Support Staff

**Total Compensation Package** – This is gross salary plus the dollar value of employer paid benefits.

**Gross Salary** –The contract dollar amount for the 2018 fiscal year for his/her IMRF position in the district.

**Employer Paid Benefits** – The annual dollar value of health insurance, dental insurance, life insurance, and member IMRF paid by the Board for each employee in the District.

**Housing Allowance, Vehicle Allowance, and Clothing Allowance** – While these are required categories to be reported, our district does not provide these benefit allowances.

**Bonuses and Loans** - While these are required categories to be reported, our district does not provide these benefits.

**Vacation Days** – The number of vacation days allocated to each employee in the District.

**Sick Days** – The number of sick days allocated to each employee in the District.

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Last Name	First Name	M.I.	Position	Total Compensation Package	Gross Salary	Employer Paid Benefits	Housing Allowance, Vehicle Allowance, Clothing Allowance	Bonuses and Loans	Vacation Days	Sick Days
AVALOS	SENAIDA	L	SUPPORT STAFF	\$75,706.10	\$57,724.80	\$17,981.30	None	None	15	12
DUNMEAD	MARY	K	ADMINISTRATOR	\$111,480.37	\$86,661.00	\$24,819.37	None	None	25	14
FLADUNG	VICTORIA	A	SUPPORT STAFF	\$104,196.56	\$94,891.16	\$9,305.40	None	None	22	16
FLAHAVEN	KEVIN		SUPPORT STAFF	\$84,169.86	\$69,000.00	\$15,169.86	None	None	15	12
JONES	TIM	A	SUPPORT STAFF	\$103,739.72	\$79,438.32	\$24,301.40	None	None	20	12
KLATTER	HELEN		SUPPORT STAFF	\$78,235.46	\$63,065.60	\$15,169.86	None	None	20	16
MARTIN	VINCE		SUPPORT STAFF	\$81,257.12	\$66,087.26	\$15,169.86	None	None	22	18
MCLAUGHLIN	KEVIN		SUPPORT STAFF	\$80,369.46	\$60,806.14	\$19,563.32	None	None	15	12
NEY	SCOTT	K	ADMINISTRATOR	\$141,779.39	\$112,133.08	\$29,646.31	None	None	25	12
PONIATOWSKI	SCOTT	J	SUPPORT STAFF	\$90,541.86	\$90,000.00	\$541.86	None	None	10	12
SPRAGUE	LAURA	M	ADMINISTRATOR	\$95,017.87	\$67,569.12	\$27,448.75	None	None	25	10
WALKER	MARK		SUPPORT STAFF	\$89,588.24	\$89,542.38	\$45.86	None	None	10	12
WIGGINS	CHARLES		SUPPORT STAFF	\$88,088.46	\$72,918.60	\$15,169.86	None	None	22	18
WILKES	MICHAEL		ADMINISTRATOR	\$149,680.15	\$119,665.25	\$30,014.90	None	None	25	10