



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, May 9, 2016, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:02 p.m. by President Grosso.

Board members present: Policy Committee Chair Leslie Juby, David Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, Finance Committee Chair Bill Wilson, President Mark Grosso.
Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead the Pledge of Allegiance.

District staff present: Dr. Julie Dye, Principal WES; Larry Bidlack, Principal GMSS; Tom Rogers, Principal GHS; George Petmezas, Principal MCS; Kimberly Hornberg, Principal HES; Stephanie Martin, Early Childhood Coordinator; Shonette Sims, Director Teaching & Learning; Mike Wilkes, Director of Technology; Kristy Poteete-Kriegermeier, Communications Coordinator; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Andy Barrett, Assistant Superintendent Teaching & Learning; Donna Oberg, Assistant Superintendent Business Services; Dr. Kent Mutchler, Superintendent.

Others present: Julie Hepker, Jane Moellendorf, Frances Kolodick, Rod & Diane Johnsen, Sam & Jane Bass, Kris Mather, Kelley Borgie, Karen Hayes, Dan & Cheryl Giesen, Ellyn Romoser, Mike & Pat Fordonski, Todd & Kate Hertz, Judy Wehrmeister, Cindy Hanson, Mary Bowman, Megan Wassell, Wendy Graves.

2. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

3. APPROVAL OF MINUTES (Bylaw 0168.1)

- 3.1 Regular Session, April 25, 2016
- 3.2 Executive Session, April 25, 2016

Motion by Nowak, second by McCormick, to approve the above-listed minutes, items 3.1 & 3.2 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

4. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARING

4.1 Recognition of Geneva CUSD 304 Educators of the Year
Barbara Freeman, Kate Hertz
The Assistant Superintendent of Personnel Services presented staff in recognition of their accomplishments with Tradition of Excellence Awards. Kate Hertz was nominated as Kane County Educator of the Year and Barbara Freeman was awarded Kane County Educator of the Year for Elementary.

4.2 Recognition of Geneva CUSD 304 Retirees
The following retirees attended the Board meeting:
Ellyn Romoser, FS, Special Education (15); Deborah Scheiner, FES, Grade 1, (21); Pat Fordonski, HES, Student Assistance Coordinator (29); Jane Bass, HSS, Grade 2 (30); Cheryl Giesen, HSS, Grade 3 (20); Jane Moellendorf, HSS, Nurse (18); Cindy Hansford, MCS, Grade 1 (23); Judy Wehrmeister, MCS, Librarian (29); Catherine Grummer, WES, Grade 2 (21); Karen Hayes, WES, Grade 3 (23); Diane Johnsen, WES, Physical Education (30); Fran Kolodick, WES, Grade 2 (20); Kristen Mather, WES, Kindergarten (21); Kelley Borgie, GMSN, Administrative Assistant (21); Vonnie Luby, GMSN, Special Education (17); Julie Hepker, GHS, English (16); Kathy Jankovic, GHS, Family & Consumer Science (13)

Also retiring, but not attending Monday's meeting, are:
Carol Ariss, GMSN, Special Education (20); Dennis Creighton, CO, District Technology Specialist (9); Suanne Davidson, GMSN, Language Arts (20); Linda Duneske, GMSN, Music (20); Barbara Freeman, WAS, Acceleration/Enrichment (22); Victoria Holbrook, GHS, Guidance Counselor (22); Susan Kenny, GMSS, Science (18); Lynn Mahin, HSS, Music (16); James O'Connor, GMSS, Technology (34); Celine Selin, GMSN, Science (20); Carla Wise, GHS, Social Studies (32)
Building principals recognized their retirees and spoke on their behalf, and the Board recognized and thanked them for their years of service.

5. SUPERINTENDENT'S REPORT (Policy 1210)

The Superintendent reported that there are a lot of end of the year activities taking place. On Wednesday evening there will be the Senior Awards, Saturday is Prom, May 17th is the Senior Celebration Breakfast, and May 22nd is graduation where Board members will be in attendance. Science testing for PARCC is coming up, and the last day of school is May 26th. Due to no emergency days, we are able to end the year according to our approved calendar.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

6.1 Accept Bid for Purchase of Student Devices

The Director of Technology gave a brief presentation on the bid summary for student devices. There were seven vendors that submitted bids, with the lowest bidder being Heartland Business Systems. The cost per unit reflects the cost of the device, 3-year accidental damage protection, and imaging and preparation services. On a per unit basis, the average cost savings is \$125 per device as compared to 2015-16. The total cost over three years for these devices is \$695,758. It is being recommended that this bid be approved by the Board.

Motion by Juby, second by Lamb, to approve the above-listed bid, item 6.1 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Annual Resolution for Dismissal: Educational Support Staff

The Assistant Superintendent of Personnel Services reported that it is our practice at this time of the year to dismiss a certain number of Educational Support Service Personnel because we are not sure at this point in time whether or not there will be sufficient need next fall to employ these individuals. It is being recommended that the Board adopt the resolution authorizing the dismissal of one educational support position.

Motion by Juby, second by Wilson, to approve the above-listed resolution, item 6.2 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

7.1 Review City of Geneva Proposed TIF

Last Tuesday, the district held a forum with about 50-60 people present. At the meeting, the Mayor indicated that we had met extensively with the City, but we only met once. The Board, through Rick Petesch, presented information on this TIF at the forum. We don't want the development incentive pushed onto the taxpayers of Geneva and Mill Creek. This is a concern of the Board. We do want to be a part of this decision making process, and we do not want this TIF to create an unnecessary burden on the taxpayers. This was discussed at the Communications Task Force meeting today, and it was decided that we need to have a statement from the Board of Education that brings into play all of the things that are a concern. The statement should include the following items that we came up with, and they are that no action be taken by the City at the May 16th meeting, the City consider working with the other government entities on this, and that other alternatives be considered including abatement on vacant properties, enterprise zones, and other incentives. We would like to take a look at all possible options with the City. If it is a TIF, then we hope it's smaller in size and shorter in duration. The District would like to work with the City in a genuinely collaborative partnership. We proposed to the City to have a Task Force to look at this issue and all of the options. You can wonder why this came up so quickly, and especially when 23 years is such a long time. We are looking for ideas that can help us to collaborate with the City.

Board questions, comments, concerns: Is it our plan to have Rick testify on our behalf again? (Yes. If there are some of you who want to speak on behalf of the District, you can.) We want development but not in a way that's harmful to the taxpayers. It would be encouraging if we could engage with the City in a constructive way before their meeting on the 16th. Have we reached out to try to schedule anything collaboratively? (Mayor Burns indicated the night of the forum that he would get back to Mark Grosso and Dr. Mutchler to schedule another meeting. We would like to see Aldermen and Board members involved in this meeting. We suggested abatement but were told that according to the law it wouldn't work. After doing some research, we found out that abatement could work. Is it correct that the hearing would be on the 16th and then the vote would be 30 days later? (Yes. That's a quick turn-around. It takes time to find the best solution.) Residents were surprised to hear that we just found out about this TIF, because it was supposedly started back in 2014. We'd like to think there would be better collaboration considering the impact this TIF could have. We have a long history of collaboration with the City. When something comes forward in the Intergovernmental group, we don't generally take a side. At the forum, we indicated that we are not opposed to TIF but it should be modified.

7.2 Policy Updates: First Reading

7.2.1 Policy 1524.01, Twelve (12) – Month Administrative Personnel Vacations, **Revised**

7.2.2 Policy 1719.01, Privacy Protections of Self-Funded Group Health Plans, **Revised**

7.2.3 Policy 3419.01, Privacy Protections of Self-Funded Group Health Plans, **Revised**

7.2.4 Policy 4419.01, Privacy Protections of Self-Funded Group Health Plans, **Revised**

7.2.5 Policy 2460, Education of Children with Disabilities, **Revised**

7.2.6 Policy 5540.02, Social Networking Website Access, **Revised**

7.2.7 Policy 9700.01, Advertising and Commercial Activities, **New**

There was a misspelling in policy 9700.01 that will be corrected. The Board will review these policies for a second reading at their next regular meeting.

7.3 2016-2017 Board Meeting Calendar

The Superintendent reported that the calendar was created based on last year's dates. The calendar will be brought forward to the next meeting for approval.

8. INFORMATION

8.1 Suspension Report (Policy 5610)

9. CONSENT AGENDA (Bylaw 0166.1)

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)
New Hires Certified Staff

Alford, Lori, GHS, Family & Consumer Science, 1.0 FTE, effective 8/22/16
 Caricato, Racheal, WES, Grade 2, 1.0 FTE, effective 8/22/16
 Crawford, Katie, WES, Grade 3, 1.0 FTE, effective 8/22/16
 Dirck, Jessica, FS, Special Education, 1.0 FTE, effective 8/22/16
 Galeski, Kathryn, MCS, Grade 1, 1.0 FTE, effective 8/22/16
 Jedlicka, Reece, HES, Physical Education, 1.0 FTE, effective 8/22/16
 Jones, Tara, WES, Grade 2, 1.0 FTE, effective 8/22/16
 Madigan, Patrick, GMSS, Science, 1.0 FTE, effective 8/22/16
 Regan, Rene, GMSS, Math, 1.0 FTE, effective 8/22/16
 Robbins, Kailey, HSS, Grade 5, 1.0 FTE, effective 8/22/16
 Spieth, Jessica, GHS, Guidance Counselor, 1.0 FTE, effective 8/22/16
 Sroka, Sarah, GMSN, Language Arts, 1.0 FTE, effective 8/22/16
Long-Term Substitutes Certified Staff
 Donnelly, Stephanie (Samantha Gorski), GMSS, Psychologist, 1.0 FTE, effective 8/22/16-11/16/16
Family & Medical Leave Certified Staff
 Marlowe, Lara, HES, Social Worker, 1.0 FTE, effective 8/22/16-10/3/16
 Del Re, Shannon, GHS, Dept Head Student Services, 1.0 FTE, effective 8/30/16-11/29/16
 Yonkman, Jessica, HES, Grade 4, 1.0 FTE, effective 9/15/16-12/14/16
 Cancialosi, Nicole, GMSN, Psychologist, 1.0 FTE, effective 9/22/16-1/5/17
New Hires Support Staff
 Stellick, Lisa, GMSN, Administrative Assistant, 10 month, effective 8/8/16
 Smidt, Sarah, Elementary, Registered Nurse, 9 month, effective 9/22/16
Resignations Support Staff
 Farley, Beth, CO, Administrative Assistant, 12 month, effective 5/13/16
 Schooley, Kathryn, HES, Registered Nurse, 9 month, effective 5/26/16
 Tanquary, Kimberly, WAS, Special Education Assistant, 9 month, effective 5/26/16
Family & Medical Leave Support Staff
 Ferguson, Tim, GHS, Security, 12 month, effective 4/19/16-5/31/16
 9.2 Amend 2015-2016 Official ISBE School Calendar to Remove Unused Emergency Days
 Motion by Juby, second by Nowak, to approve the above-listed items 9.1-9.2 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Two weeks ago, one of our Board members gave testimony to Representatives of the Illinois State Board of Education on a new law. A lot of people talked about keeping local control of School Boards. There is a lot of advocacy for people who do this kind of stuff. The districts need relief from all of these mandates the State keeps putting on them. There will be a PRIDE event this Thursday to thank all of the volunteers. It was a pleasure to greet all of the retirees. At the GEA dinner the other night, they allowed colleagues to speak on behalf of the retirees, which was nice. At the Kane County Educator of the Year Banquet, it was nice to see how each building got excited for those nominated. A big thank you to those who came out to the Board's public forum last week. It has been a pleasure to attend the retirement functions, and to see those who have retired coming back to celebrate with those currently retiring. Rick Petesch has done an outstanding job in representing us on the proposed TIF that has the potential to impact our District, especially as we are trying to pay down debt. We hope that the aldermen will take the taxpayers into consideration when they vote on this TIF.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. (Bylaw 0167.2)

At 8:15 p.m., motion by Juby second by Wilson, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Motion carried unanimously.

At 8:26 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

14.1 Honorable dismissal of Bus Driver

Motion by Nowak, second by Wilson, to approve the above-listed item 14.1, the honorable dismissal of John W. Webster as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0), Grosso.

15. ADJOURNMENT

At 8:28 p.m., motion by Wilson, second by Juby, and with unanimous consent, the meeting was adjourned.

APPROVED May 23, 2016
(Date)

_____ PRESIDENT

SECRETARY _____

_____ RECORDING SECRETARY