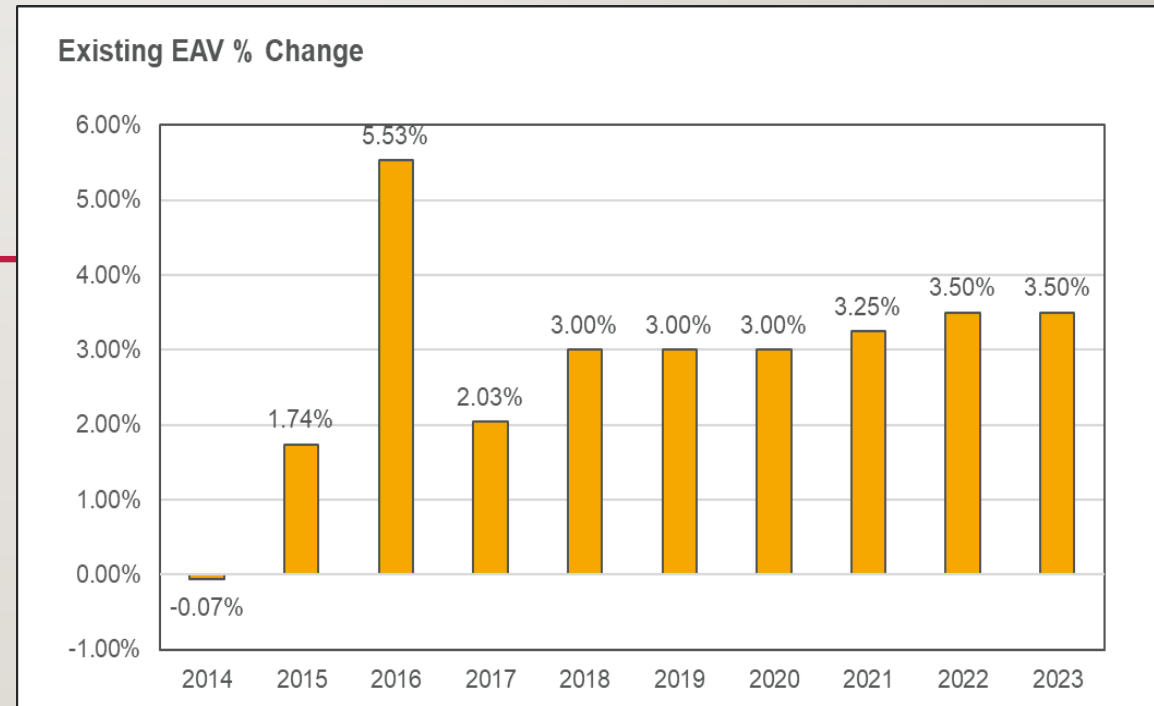
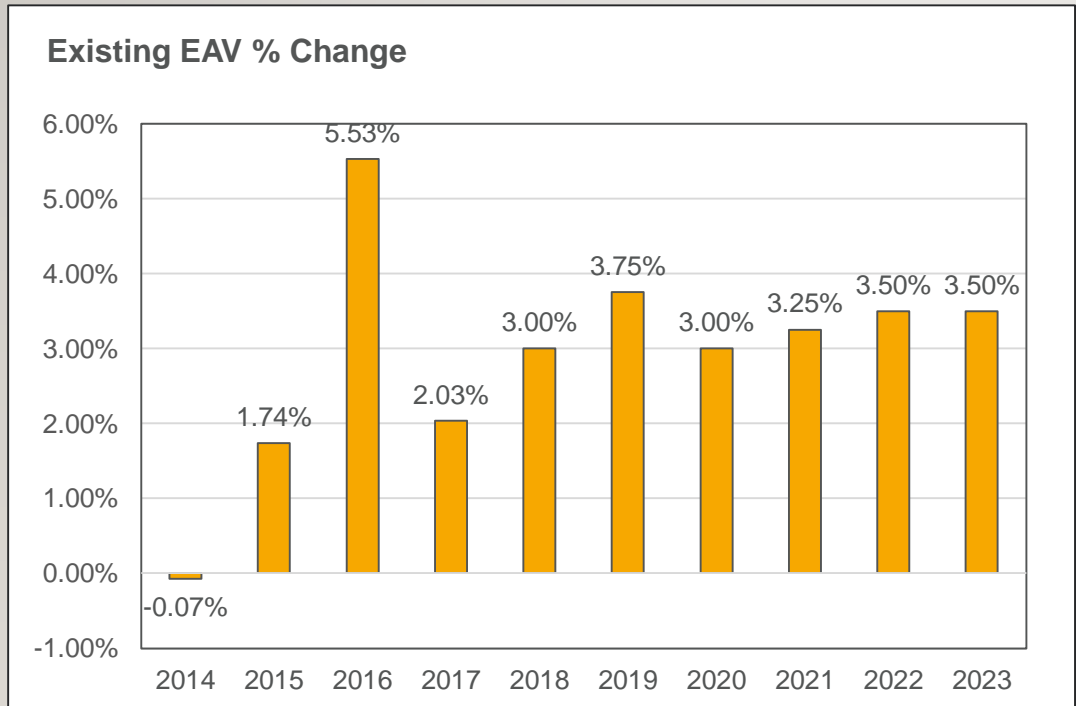




EAV Assumptions

July Discussion

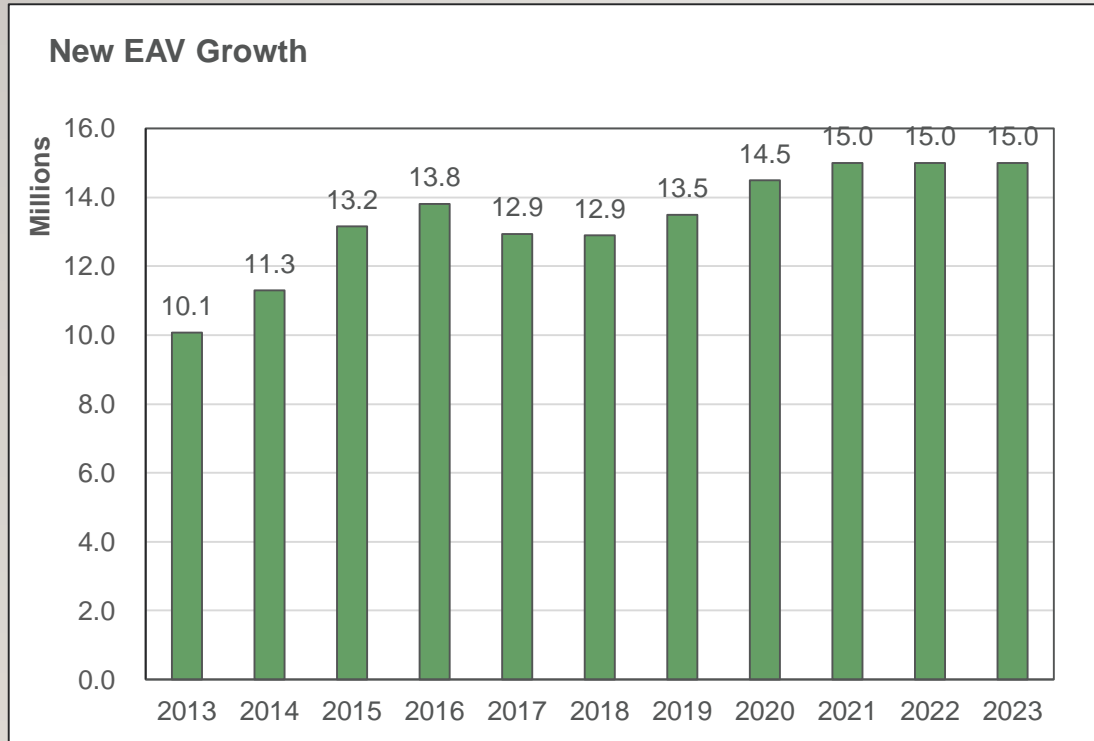
Updated Assumptions



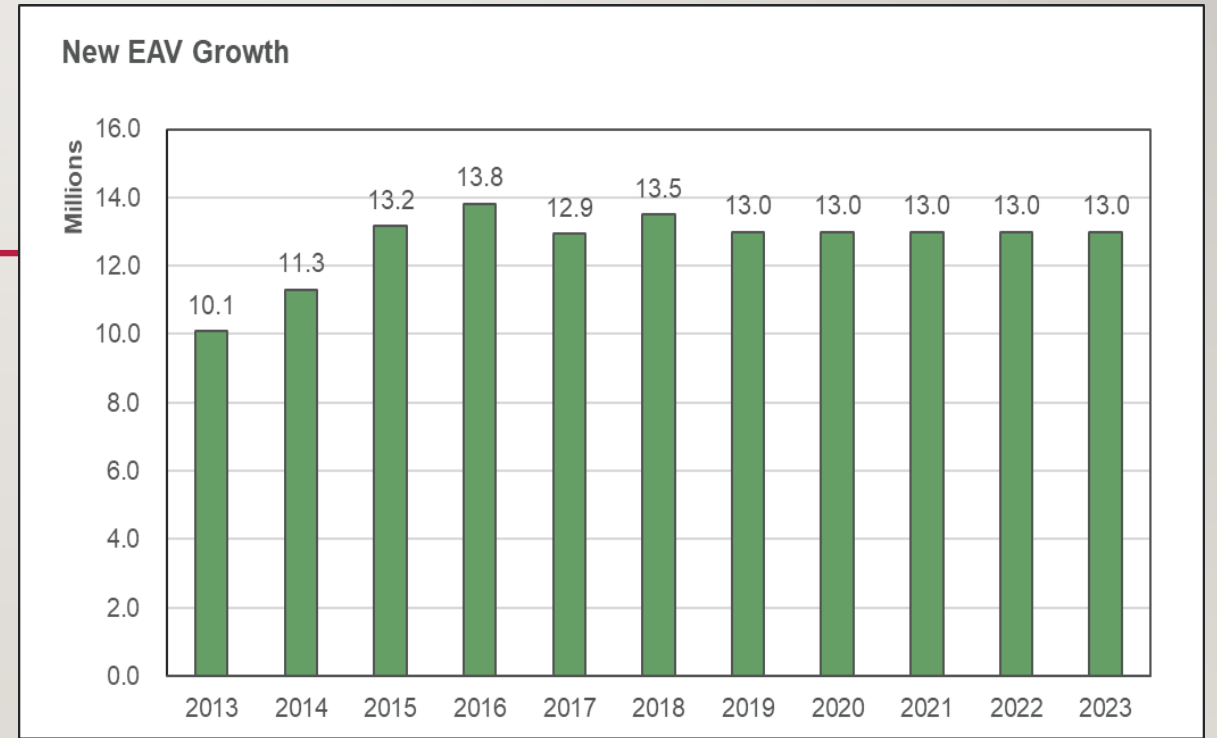


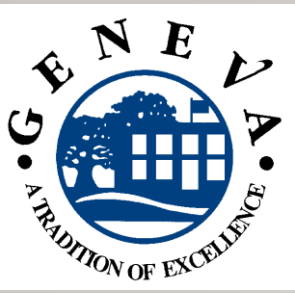
New Growth

July Discussion

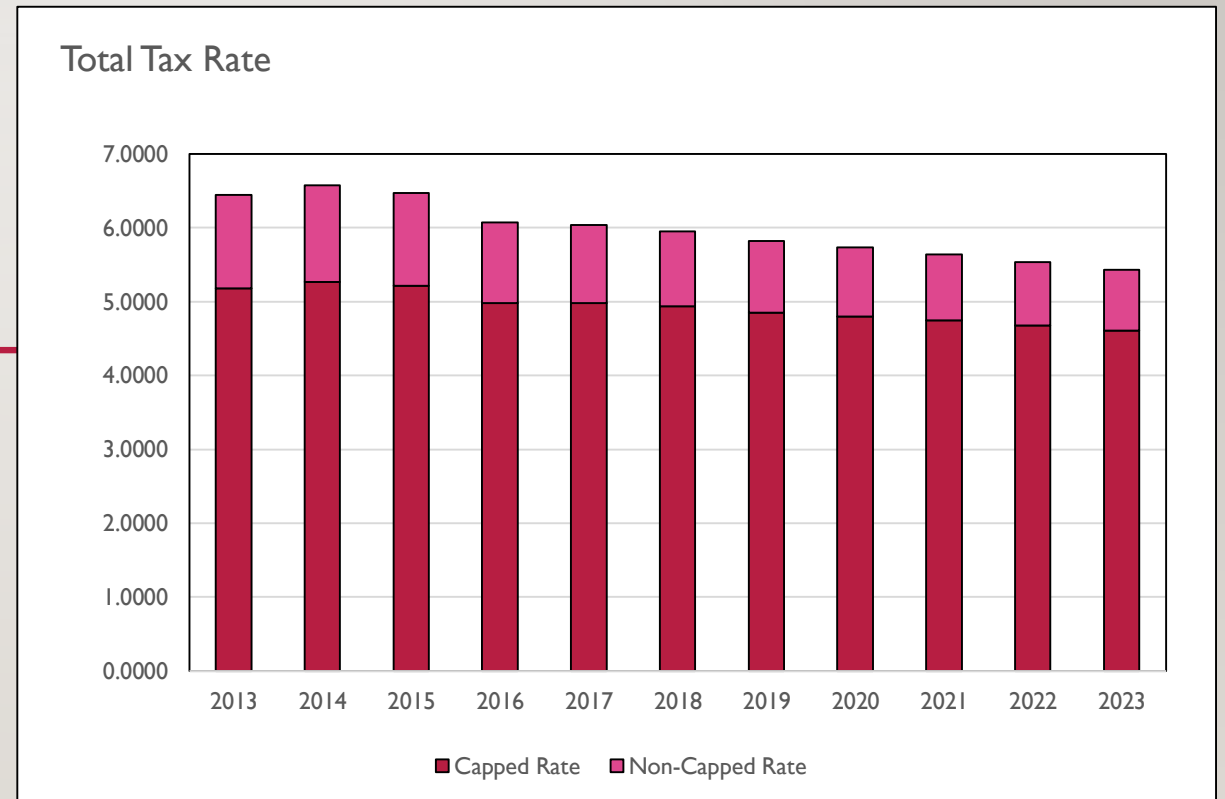
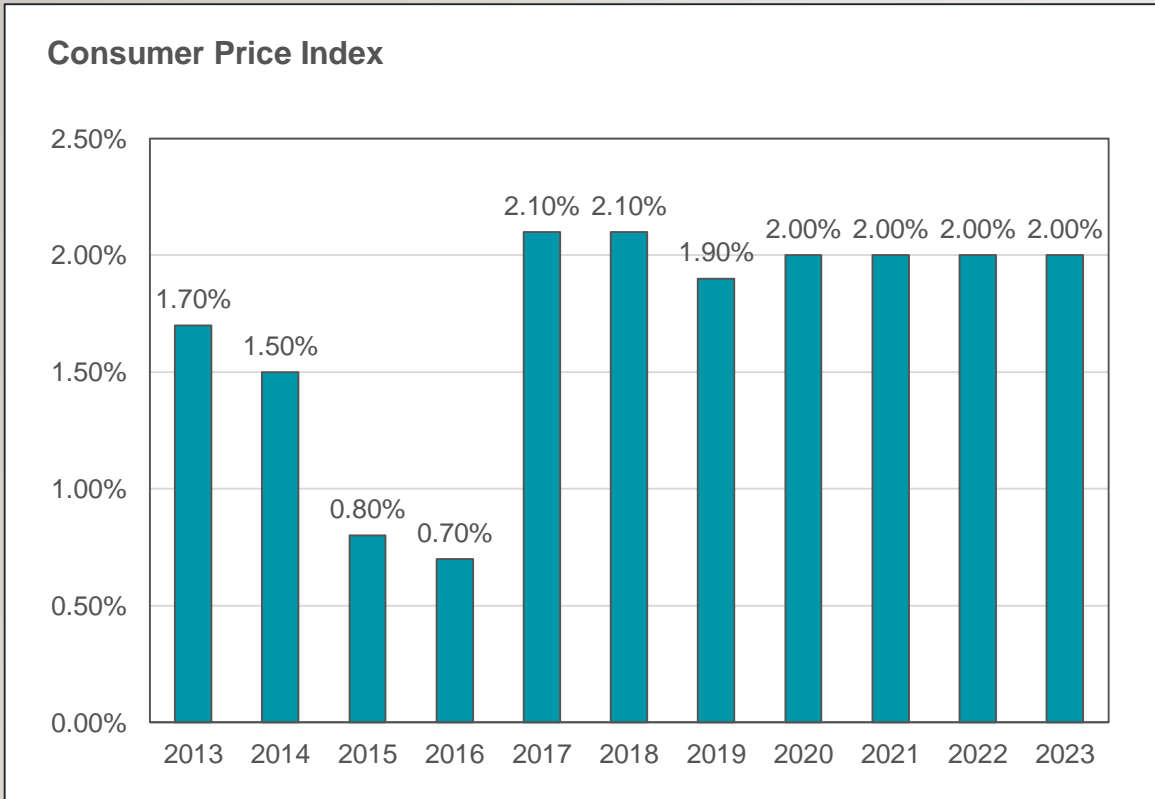


Updated Assumptions





CPI & Tax Rate





Additional Assumptions

REVENUE -

- Debt Service Levy
 - Just under \$14.8 Million Annually
- Tax Levy Collection Rate
 - 99% with a 44.5% split between Fiscal Years

EXPENSES –

- Salaries
- Benefits
 - PPO & HMO at 4% annually
 - Dental at 3 % annually
- Retirement Adjustments
- Change in FTE
 - Certified Staff increasing at 2 FTE annually
 - Non-Certified Staff increasing in 2021 by 4 FTE and 3 FTE annually thereafter
- Purchased Services
 - Annual increase – Equal to CPI
- Supplies & Expenses
 - Annual increase – Equal to CPI