

the next school year. We brought the proposed 2019-2020 staffing plan to you at the last meeting and that is the beginning step to the rest of the staffing that we do. This continues through the summer to try to meet the needs of our students. Dr. Romano has started the process of the working budget, also known as the pre-preliminary budget, so we are looking at expenses. As we wrap up the current year, we are projecting budgets for next year. Spring break is coming up March 25-29. Thanks to the Board and parents for giving our staff time recently to develop professionally. This time is important to us. We recently had our County-Wide Institute Day, where staff were attending workshops in both Kane and DuPage counties.

Dr. Barrett shared that the district is most excited about the fact that we are becoming more collaborative as a county. There were many different workshops that were offered throughout Kane and DuPage counties that our staff could attend. Thank you to the ROE for their work in putting this together with us. The County-Wide Day offers our staff the opportunity to attend workshops that are directly related to their content area. There were sessions in Batavia on social/emotional learning and several sessions on technology and how to integrate it into the classroom. We had some full-day sessions offered here in our district. They were targeted around technology, content area for literacy, elementary teachers preparing for a sub, how to get started on hydroponics and a self-directed development day. There was a lot of positive feedback about the day. Next week, we will meet with colleagues from around the county to recap, get some feedback and start planning for next year.

Dr. Mutchler shared that VALEES (Valley Education for Employment System) consists of several schools in the valley of the three rivers for which he currently chairs. They have a program where they offer opportunities for schools to work for career education in partnership and with Waubensee Community College. They also offer staff and students tours of local businesses and industries. They also work with our school districts to process the Carl Perkins Federal Funding Grants. We have also collaborated with other important organizations that have an impact on our students.

5. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

5.1 Annual Resolution for Dismissal: Certified Part-time Teachers (Policy 3140)

Motion by Nowak, second by Stith, to approve the above-listed resolution, item 5.1. On roll call, Ayes, six (6), Egan, Juby, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Lamb. Abstained, none (0).

5.2 2019-2020 Staffing Plan

Motion by Juby, second by Nowak, to approve the above-listed staffing plan, item 5.3. On roll call, Ayes, six (6), Egan, Juby, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Lamb. Abstained, none (0).

5.3 Annual Resolution for Joint Agreement as Part of the FVCC (Policy 2451.01)

Motion by McCormick, second by Juby, to approve the above-listed resolution, item 5.4. On roll call, Ayes, six (6), Egan, Juby, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Lamb. Abstained, none (0).

6. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

6.1 2019-2020 Board Calendar – Draft

Dr. Mutchler shared that this is a draft of the 2019-2020 Board calendar. The dates were based on the 2018-2019 calendar. Board members should review for possible approval at our next meeting.

7. INFORMATION

7.1 Board Meeting/Presentation Schedule

7.2 FOIA Requests

7.3 Out-of-State Trip Request

8. CONSENT AGENDA (Bylaw 0166.1)

8.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

Resignations Certified Staff

Torman, Kimberly, GMSN, Dean, 1.0 FTE, effective 6/20/19

Weltler, Ashley, GMSN, Assistant Principal, 1.0 FTE, effective 6/30/19
Family and Medical Leave Certified Staff

Bhatta, Jason, GHS, Social Studies, 1.0 FTE, effective 5/20/19-6/7/19

Thomas, Gina, GHS, Spanish, 1.0 FTE, effective 9/23/19-11/4/19

Thomas, John, GHS, Math, 1.0 FTE, effective 8/20/19-9/23/19

Snodgrass, Jennifer, GMSN, Math, 1.0 FTE, effective 8/19/19-11/26/19

New Hires Support Staff

Sheridan, Thomas, All Bldgs, Grounds, effective 3/12/19

Knotts, Brodie, All Bldgs, Grounds, effective 3/18/19

Milligan, Audrey, WAS, Special Ed Assistant, effective 3/19/19

Resignations Support Staff

Finch, Sheila, CO, Administrative Assistant, effective 6/28/19

Halka, Brittany, GMSS, Special Ed Assistant, effective 3/20/19

Reappointments/Reclassifications

Wiggins, Logan, GMSN, On-Call Custodian to 2nd Shift Custodian

Family and Medical Leave Support Staff

Sharp, Gary, GHS, Custodian, effective 3/4/19-3/15/19

Willman, Lark, Transportation, Bus Driver Supervisor, Intermittent

Retirement Support Staff

Carrino, Cathy, WAS, Special Ed Assistant, effective 6/7/19

Cordon, Patricia, GMSN, Administrative Assistant, effective 6/14/19

8.2 Monthly Financial Report

8.3 Gifts, Grants, Bequests: \$2,158, Geneva Feeder Basketball Program, 6 Porter Powr-Flex II
Goal breakaway basketball rims for GMSN & GMSS

8.4 Bid Summary: \$71,713.25, Murane Paper Co., 2,485 cases of copy paper

Motion by Nowak, second by Egan, to approve the above-listed, items 8.1-8.4. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

9. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

A community member and parent shared her concerns about social media. All of her children have had a great experience within Geneva schools. Her main concern is the gap in technology within the district that came to light when her 6th grader was issued a computer. She learned that the time in monitoring our children's screen time was a rapidly growing, time consuming, never evolving challenge. The internet can post inappropriate content for those who seek out trusting children or those who are looking to make friends. Her research on identifying the appropriate solutions that we have chosen to put in place to protect our children has brought her here tonight. After speaking with parents with children in neighboring districts, she began to wonder if the protections we have put in place for internet usage are no more robust than what she perceived. During direct conversations with district leadership, she learned that the district follows the Children's Internet Protection Act (CIPA) by blocking specific content. The areas that need to be focused on is pornography, graphic content and others. Our students in middle school are asked to watch video content on YouTube, which is not regulated content itself. The district does utilize a program called "Safe Search", a blocking program, on all its browsers, which helps to support the objectives of CIPA. As part of the district's responsibility under the Family Educational Rights and Privacy Act of 1974 and the Illinois Student Records Act, the district is required to maintain the privacy of our students, but does not actively monitor what our children are searching for or being exposed to online. This means that our children can search for information on cyber bullying, suicide, depression, sex, guns, weapons or other more adult content without any intervention. While some school projects may require searching these topics, not all content that she would deem as a parent as inappropriate is not being filtered out with Safe Search. U-46 has a program that sends an alert when a child uses their device to search the word "suicide". The school is notified, and within 30 minutes, help is dispatched. D300 has a program that sends a daily report of a student's internet use through the Secure Link program.

Geneva was willing to upload a program to specific computers if parents directly requested one. She is asking that the district research and purchase an appropriate program to keep parents informed of what their children are searching. As a parent, she actively monitors what her children are doing online. When our child is handed a device on the first day of school, we assume our children are protected.

Board comments, questions, concerns: I was not aware that there was the ability to tag search words. Is this something that we could get more information on? (The Technology Task Force is going to have some discussions about this topic and make some recommendations to the Board.)

10. **BOARD MEMBER COMMENTS AND REPORTS**

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

One Board member was in Springfield recently, and the main topics for discussion were the progressive income tax, minimum teacher salary, teacher shortage, school resource officers, universal application for public colleges and witness slips. This week is the high school musical "Beauty and the Beast", and as a thank you to our PRIDE volunteers, they will all be attending the dress rehearsal. Board members attended the recent IASB Kishwaukee Division meeting, where they were honored to speak to Board candidates within the division. At this meeting, attendees also heard Max McGee speak on social emotional concerns, and we are trying to get a copy of his presentation to share with staff. Invites were sent to Board candidates to an orientation on Board member services. Thank you to the high school staff for their work on the upcoming musical. Board members attended the Joint PTO meeting last week. IASB had their quarterly Board of Directors meeting, and hopefully, new Board members will continue their professional development and networking available to them through IASB. There was a lot of conversation about all the new faces in Springfield and the initiatives being considered. They also talked about IHSA and the changes coming to the boys' and girls' basketball tournaments. IASB is also rolling out a new website. They would like to start sharing information about other division meetings in case there is a topic that might be of interest to someone outside of the division. I'm impressed with the way their Board handles their governance and executive director reviews on an ongoing basis. Board members are part of a committee that is going through the O&M working agreement. Thanks to Dr. Romano and Mr. Nye for conducting these meetings the way they have, as everyone has a voice. The Mental Health Partnership meeting is coming up, and the comments made tonight on social media are something that have been discussed within this group. Attended the candidate forum and encourage folks to attend the upcoming forum put on by high school students on March 19th. Thank you to the Board candidates attending the recent forum, which was the same night as the IASB Kishwaukee Division meeting. During this meeting, one of the candidates mentioned that they had seen the new teachers' contract, which hasn't even been released to the public yet. We should be ready to sign off on the contract soon and then it will be posted to the website. We will send out a 304Connects message to make the public, after final review by the GEA, aware of the posting. Thank you to the Geneva Feeder Basketball for their donation.

11. **NOTICES / ANNOUNCEMENTS**

12. **EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. (Bylaw 0167.2)**

At 7:44 p.m., motion by McCormick, second by Egan, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, and Grosso. Nays, none (0). Absent, none (0).

Abstained, none (0).

At 8:21 p.m., the Board returned to open session.

13. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

13.1 Resolution for Staff Remediation Plan

Motion by Grosso, second by Nowak, to approve the resolution to put Craig Paulsen, a teacher employed by the Board, on a remediation plan designed to identify proficiencies in his teaching performance, item 14.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

14. ADJOURNMENT

At 8:22 p.m., motion by McCormick, second by Juby, and with unanimous consent, the meeting was adjourned.

APPROVED April 8, 2019
(Date)

_____ PRESIDENT

SECRETARY _____

_____ RECORDING
SECRETARY