



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
 227 NORTH FOURTH STREET, GENEVA, ILLINOIS
 RECORD OF PROCEEDINGS OF A REGULAR SESSION
 OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, April 22, 2019, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: Taylor Egan, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, President Mark Grosso. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School; Laura Sprague, Communications Director; Dr. Andy Barrett, Assistant Superintendent of Learning & Teaching; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others: Alicia Saxton, Robert Cabeen, Ashwin Bodalia, Maureen Borodin, Lisa Meister, Ohm Vyas, Dana Harkleroad, Sheri Owen, Cookie Olson, Pamela Burgeson, Sara Karlson, Jim & Jen Rasmussen, Krista Williams, Chloe Williams, Jeff Williams, Hannah Borodin, Isabella Chiefari, Isabelle Harkleroad, Holly Kramer, Grace Lyons, Amanda Werner, Tessa Balc, Braden Fels, Mary Kassel, Izzy Schamberger, Alex Lang, Jaimee Beyer, Eliza Peters, Kyle Schermerhorn, Lily Carlson.

2. APPROVAL OF MINUTES (Bylaw 0168.1) (PRESS 2:220)

- 2.1 Regular Session, April 8, 2019
- 2.2 Executive Session, April 8, 2019

Motion by McCormick, second by Nowak, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

- 3.1 Tradition of Excellence Award: Geneva Students (Policy 5451) (PRESS 6:330)
 Illinois School Health Association, SkillsUSA, FCCLA, GTV

SkillsUSA – State Qualifiers

John Schneider

Ohm Vyas

FCCLA State Competition

Hannah Borodin
Isabella Chiefari
Liam Ferrell
Isabelle Harkleroad

Holly Kramer
Grace Lyons
Savannah Mackowski
Madison Moravick

Sophia Sharpe
Amanda Werner
Chloe Williams
Ava Wurster

GTV – STN Convention

Tessa Balc
Jaimee Beyer
Braden Fels
Gracie Ferguson

Lily Karlson
Mary Kassel
Alex Lang
Eliza Peters

Emma Ptak
Julia Rein
Izzy Schamberger
Kyle Schermerhorn

4. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

There has not been much happening in Springfield lately. A couple of bills that we are watching are cyber security and the possible 3-6% cost shift. With the cost shift, one of the bills has districts picking up the added 3%. The teacher salary minimum increase will not affect our district, but other districts may have to lay off staff.

5. SUPERINTENDENT'S REPORT (Policy 1210) (PRESS 3:40)

The Superintendent shared that he appreciates what Ms. Juby does in watching legislation. The big guiding force is what the State tries to do in eroding local control. That's what you see behind unfunded mandates and mandated programming. He thanked IASB and LUDA for being on their toes with legislation as well. The district has investigated cyber security, and the Technology Task Force will be talking about this in upcoming meetings. We have looked at our neighboring districts and throughout Kane County to see what districts are using. Our initial student assessments are complete, except for science. We target success for students by having the middle school approach and by paying attention to transition for students. Fifth graders were bussed to the middle schools for a visit as part of their transition, and eighth graders just visited the high school. We want them to know that these are not scary places but instead welcome them.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

6.1 Student Discipline Recommendation (PRESS 7:210)

Motion by Egan, second by Lamb, to approve the above-listed student discipline recommendation, item 6.1. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Professional Development – SB 100 Training Attendance Request

Motion by McCormick, second by Egan, to approve the above-listed training request, item 6.2. On roll call, Ayes, six (6), Egan, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), Juby.

6.3 O&M Working Agreement

Motion by Lamb, second by McCormick, to approve the above-listed working agreement, item 6.3. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

8. INFORMATION

8.1 Board Meeting/Presentation Schedule

8.2 FOIA Requests

9. CONSENT AGENDA (Bylaw 0166.1)

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120) (PRESS 3:50, 5:200, 5:280)

New Hires Certified Staff

Nations, Kayla, GMSN, Learning Behavior Specialist, 1.0 FTE, effective 8/19/19

O'Toole, Danielle, GMSN, Learning Behavior Specialist, 1.0 FTE, effective 8/19/19

Shanel, Ashley, GMSS, Physical Education, 1.0 FTE, effective 8/19/19

Reappointments Certified Staff

Laski, Emily, MCS, Social Worker, from .70 FTE to 1.0 FTE

Marks, Alexys, GMSS/GMSN/GHS, Art, .90 FTE to .97 FTE

Family and Medical Leave Certified Staff

Dallke, Rachael, WES, Grade 2, 1.0 FTE, effective 4/10/19-4/21/19

Paulsen, Craig, GMSN, Social Studies, 1.0 FTE, effective 4/8/19-4/26/19

Vargas-Herbst, Michelle, GHS, Psychologist, 1.0 FTE, effective 4/8/19-intermittent

New Hires Support Staff

Browne, Laura, GMSS, Special Ed Assistant, effective 4/22/19

Buetow, Carrie, GELP, Special Ed Assistant, effective 4/29/19

Dorris, Jay, WES, Custodian, effective 4/23/19

McCloud, Nicole, GELP, Special Ed Assistant, effective 4/15/19

Resignations Support Staff

Kappel, Teresa, WAS, Special Ed Assistant, effective 6/7/19

Sheehan, Amy, MCS, Special Ed Assistant, effective 5/1/19

Family and Medical Leave Support Staff

Carrino, Catherine, WAS, Special Ed Assistant, effective 4/2/19-4/30/19

Sprague, Laura, CO, Communications Coordinator, effective 6/25/19-9/19/19

9.2 Monthly Financials

9.3 PRESS Policies – 2nd Reading (PRESS 2:240)

9.4 Gifts, Grants, Bequests: \$10,150, Anonymous Donor, for Project Lead the Way

9.5 Pay Request: \$41,535.81, Innovative Boiler Systems, Inc., for GHS steam boiler #4 burner replacement

9.6 Bid Summary: \$189,400, Lasswell Masonry, Inc., masonry repairs for GMSS/HES/MCS

9.7 Bid Summary: \$258,615, Malcor Roofing of IL., Inc., roof restoration at GHS

9.8 Request to Purchase: \$55,371.68, Insight Public Sector, for 52 Lenovo ThinkStation P330s

9.9 Request to Purchase: \$38,167.94, Heartland Business Services, for firewall license and support renewal

9.10 Request to Purchase: \$552,625, Heartland Business Services, for HP ProBook student devices

Motion by McCormick, second by Juby, to approve the above-listed, items 9.1-9.10. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

10. PUBLIC COMMENTS

Per Board Policy 0167.3 (PRESS 2:230), Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

The Facilities Task Force met today. Some of the bids have come in lower than anticipated, which is good news. There was also discussion about security. The O&M working agreement is complete. This is a great group of employees to work with. They are very collaborative. Board members and Dr. Mutchler attended the Harrison Street PTO meeting this week. Technology Task Force met to discuss cyber security and how the ideas compare to certain philosophies. We need to be intentional when looking at our apps and security protocol. Geneva Academic Foundation met last week to discuss how to restructure their communication with the public.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]; COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/2(c)(2)]. [5 ILCS 120/2(c)(11)] (Bylaw 0167.2)

At 7:42 p.m., motion by McCormick, second by Nowak, to go into executive session to consider matters pertaining to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body; collective negotiating matters between the public body and its employees or their representatives. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, and Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

At 8:57 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

14.1 Possible Action Related to Discipline of Certified Staff

Motion by Juby, second by Nowak, to approve the resolution authorizing the issuance of a Notice to Remedy to Lisa Murphy as presented, item 14.1. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

14.2 Possible Action Related to Discipline of Certified Staff

Motion by Egan, second by Stith, to approve the resolution authorizing the issuance of a Notice to Remedy to Jason Santo as presented, item 14.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

14.3 Possible Action Related to Discipline of Certified Staff

Motion by Juby, second by Egan, to approve the resolution authorizing the issuance of a Notice to Remedy to Kim Hardt as presented, item 14.3. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

15. ADJOURNMENT

At 8:59 p.m., motion by Nowak, second by Stith, and with unanimous consent, the meeting was adjourned.

APPROVED May 13, 2019 _____ PRESIDENT
(Date)

SECRETARY _____ RECORDING
SECRETARY