



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304  
227 NORTH FOURTH STREET, GENEVA, ILLINOIS  
RECORD OF PROCEEDINGS OF A REGULAR SESSION  
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, February 10, 2020, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

**1. CALL TO ORDER (Policy 2:220)**

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: President Mark Grosso, Vice President Taylor Egan, Larry Cabeen, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Mike McCormick, Alicia Saxton. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School; Kimberly Hornberg, Principal Heartland Elementary School; Laura Sprague, Communications Coordinator; Dr. Dean Romano, Assistant Superintendent for Business Services; Dr. Andy Barrett, Assistant Superintendent for Learning & Teaching; Dr. Adam Law, Assistant Superintendent for Personnel Services; Dr. Kent Mutchler, Superintendent.

Others: Linda Odem, Joe & Lauren Kelly, Chrissy Fahrforth, Toni Blaszyński, Margaret Morrison, Dee Neukirch, Gina Ulaszek, Jessica Breugelmans, Tammy Thompson, Cathy Fuller, Brigid Buchman.

**2. APPROVAL OF MINUTES (Policy 2:220)**

- 2.1 Board Retreat, January 24, 2020

Motion by Juby, second by Egan, to approve the above-listed minutes, item 2.1. On roll call, Ayes, five (5), Cabeen, Egan, Juby, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, two (2), McCormick, Lamb.

- 2.2 Regular Session, January 27, 2020

- 2.3 Executive Session, January 27, 2020

Motion by Cabeen, second by Lamb, to approve the above-listed minutes, items 2.2-2.3. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), McCormick.

**3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**

- 3.1 Tradition of Excellence Award: Geneva Students (Policy 5451)  
Illinois Music Educators Association All-State Conference & Festival Participants

### **ILMEA All-State Music Festival Participants**

Hannah Bernhard	Matthew Styrna	Hannah Thill
<u>Vocal Jazz Ensemble</u>		
Nicolas Amat Norman	Madeline Gartrell	Sam Sanchez
Katherine Barr	Elizabeth Kliros	Teodoro Santiago
Michael Capobianco	Steven Meyer	Samuel Sennett
Alexandra Cappelli	Elizabeth Nowak	Alexander Thomson
Nathan Castagna	Katharine O'Brien	Natalie Ulaszek
Cameron Clausen	Emily Olson	Luke Vrba
Kaia Ebel	Gabriella Ost	Audrey Webb
Matthew Ellis	Andrew Perez	

3.2 Heartland Elementary 180 Days of Awesome  
Heartland Elementary Principal Kimberly Hornberg, along with several students, presented to the Board their theme for the school year. This theme is based on a book called 180 Days of Awesome by Monica Genta. Students shared several ways to be awesome:

- Caught Being Awesome Awards
- Awesome Addition to the HES AM Announcements
- Awesome Reflections
- Awesome Notes to Peers
- Days of Awesomeness
- The Zones and the Awesome Benefits
- Mind Yeti and it's Awesome Benefits

Heartland's challenges you to find the awesome in every day!

#### **4. LEGISLATIVE UPDATES**

*Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."*

Leslie Juby shared that at the federal level they are still considering using public funding for private schools. There is a house bill sitting in the Rules Committee that would grant admissions to any State university for any student who is in the top 10% for the ACT or SAT.

#### **5. SUPERINTENDENT'S REPORT (Policy 3:40)**

The Superintendent shared that there is a lot of important information on our website for the community. Right now, we have kindergarten enrollment open. We also have several evening programs focused for parents listed on our website. Parent/teacher conferences will be at the end of February, and the Kane County Institute Day that provides professional development for our staff is coming up. There is no school on Monday in honor of President's Day.

#### **6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

##### **6.1 2020-2021 Board Meeting Calendar**

Motion by Juby, second by Lamb, to approve the above-listed, item 6.1. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0) McCormick. Abstained, none (0).

##### **6.2 Approval of Designation of Auditor (Policy 4:80)**

Motion by Lamb, second by Cabeen, to approve the above-listed, item 6.2. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0) McCormick. Abstained, none (0).

#### **7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

##### **7.1 Policy Updates: First Reading – Updated and Reviewed (Policy 2:240)**

###### **7.1.1 Policy 8:20, Community Use of School Facilities – Reviewed**

###### **7.1.2 Policy 8:25, Advertising and Distributing Materials in Schools Provided by Non-School**

Related Entities – **Reviewed**

7.1.3 Policy 8:70, Accommodating Individuals with Disabilities – **Reviewed**

7.1.4 Policy 8:80, Gifts, and Requests – **Reviewed**

7.1.5 Policy 8:90, Parent Organizations and Agencies – **Reviewed**

7.1.6 Policy 8:95, Relations with Parents – **Revised**

7.1.7 Policy 8:100, Relations with Other Organizations and Agencies – **Reviewed**

These policies will come back at the next meeting for a second reading.

**8. INFORMATION**

8.1 Board Meeting/Presentation Schedule

**9. CONSENT AGENDA**

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

New Hires Certified Staff

Moylan, Michael, HES, Accelerated/Enrichment, 1.0 FTE, effective 8/17/20

Richards, Robyn, TBD, Speech Language Pathologist, 1.0 FTE, effective 8/17/20

Long-Term Substitutes Certified Staff

Martin, Sandy, WAS, Grade 2, 1.0 FTE, effective 4/13/20-5/29/20

Monaghan, Maureen, GMSN, Math, 1.0 FTE, effective 4/24/20-5/29/20

Hasty, Kristi, GHS, Physical Education, 1.0 FTE, effective 2/3/20-4/24/20

Jennings, Christie, HSS, Grade 4, 1.0 FTE, effective 4/6/20-5/29/20

Family and Medical Leave Certified Staff

Sudhaker, Sarah, MCS, Art, 1.0 FTE, effective 1/16/20-TBD

Weber, Lauren, GMSN, Math, 1.0 FTE, effective 4/24/20-5/29/20

New Hires Support Staff

Ahuatl, Fermin, All Buildings, On-call Custodian, effective 2.17/20

Agustsson, Vicki, GMSS, Reading Lab Assistant, effective 2/10/20

Angvick, Debbie, All Buildings, Outdoor Education Registered Nurse, effective 9/9/20

Hooker, Jeff, All Buildings, On-call Grounds, effective date TBD

Resignations Support Staff

Adkins, Raymond, CO, Safety and Security Supervisor, effective 3/2/20

Retirements Support Staff

Giarranto, Sam, All Buildings, Custodian, effective 3/17/20

Family and Medical Leave Administrators

Oros, Kristin, GMSS, Dean, effective 8/26/20-11/20/20

9.2 Accounts Payable (Policy 4:50)

9.3 Gifts, Grants, Bequests: \$1,466.38, GMSS PTO, for Language Arts and Social Studies libraries (Policy 8:80)

9.4 ISBE School Maintenance Project Grant

9.5 Interfund Transfer

Motion by Juby, second by Egan, to approve the above-listed, items 9.1-9.5. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0) McCormick. Abstained, none (0).

**10. PUBLIC COMMENTS**

*Per Board Policy 2:230, attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

None.

**11. BOARD MEMBER COMMENTS AND REPORTS**

*Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board*

Board members attended the recent Joint PTO meeting held at GHS. The GAF was present and announced they have a new web address, [www.gaf304.org](http://www.gaf304.org), and that they are looking for new

members. A member attended a jazz concert for 8<sup>th</sup> grade and high school students. These are some impressive students.

**12. NOTICES / ANNOUNCEMENTS**

**13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 7:41 p.m., motion by McCormick, second by Juby, to go into executive session to consider matters pertaining to collective negotiating between the public body and its employees or their representatives. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, Saxton, Grosso. Nays, none (0). Absent, one (1), McCormick. Abstained, none (0).

At 8:04 p.m., the Board returned to open session.

**14. ADJOURNMENT**

At 8:05 p.m., motion by Lamb second by Saxton, and with unanimous consent, the meeting was adjourned.

APPROVED February 24, 2020 \_\_\_\_\_

\_\_\_\_\_ PRESIDENT

SECRETARY \_\_\_\_\_

\_\_\_\_\_ RECORDING  
Bonnie Johnson SECRETARY