



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Tuesday, May 26, 2020, at 7:00 p.m. via remote video stream

1. CALL TO ORDER (Policy 2:220)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Egan.

Board members present: President Taylor Egan, Vice President Mike McCormick, Larry Cabeen, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Alicia Saxton. Late: None. Absent: None.

The President welcomed everyone and lead them in the Pledge of Allegiance.

District staff present: Mike Wilkes, Director of Technology; Dr. Dean Romano, Assistant Superintendent Business Services; Dr. Andy Barrett, Assistant Superintendent of Learning & Teaching; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

2. APPROVAL OF MINUTES (Policy 2:220)

- 2.1 Regular Session, May 11, 2020
- 2.2 Executive Session, May 11, 2020

Motion by McCormick, second by Juby, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

3.1 CARES Act Impact on Schools (Overview)

Dr. Dean Romano and Shonette Sims shared information on the CARES Act, which is the Elementary and Secondary Emergency Relief Grant (ESSER). The purpose of this grant is to provide emergency relief funds to prevent, prepare for and respond to the coronavirus threat. Geneva 304 has been allotted \$350,114 from this grant. There is an application that needs to be submitted in June. These grant funds can be used on things such as providing technology for online learning, providing professional development on minimizing the spread of infectious diseases, and mental health services and supports. The district will have until September 30, 2021, to expend these funds.

3.2 Remote Learning Update

Dr. Andy Barrett shared an update on remote learning. Students have been participating in remote learning since Tuesday, March 17th. This process began with a focus on shared understandings of connection, normalcy, engagement, the importance of school, and grace. As we reach the end of the school year, it is important to reflect on our experiences. We are proud that we had many pieces in

place, that we adapted quickly, had high levels of engagement, continued to improve and gave and received grace. It was not perfect, but we did get better. We have learned that remote learning is hard, everyone is experiencing this differently, balancing autonomy and consistency is a challenge and accountability is a critical factor.

While we are just reaching the end of this emergency closure, we know that the beginning of the 2020-2021 school year will be here before we know it, and we are already hard at work planning for our future. We will continue to reflect on our experiences. We will continue planning for the year ahead, remain adaptable and maintain our focus on our students. As we move into this summer, we will continue to gather information and reflect on the last few months as we look ahead and consider potential scenarios for our future.

4. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Leslie Juby shared that the budget has tentatively been passed, and they are saying we will be staying at last years funding level. The legislature is looking at a law making election day a public holiday. There were other things that were condensed, as they only had three days to look at many things. It sounds like next week they will be releasing some more information that we might find helpful.

5. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent thanked Mike Wilkes and his staff, along with our principals, because they have done a great deal to keep everything going. The tech staff are the backbone of all the remote learning that has been going on. They have spent a lot of time and care in making things work and keeping things working. Just today, the Superintendent visited buildings where it was nice to see staff coming out to students with things from their lockers. It was very orderly, and a great effort was put into social distancing. He has also made it a point to get around and see staff in our buildings. The other thing to applaud is our principals and teachers for bringing closure through activities remotely to our students. It's very difficult, especially for our retirees to just leave on this kind of note. They are planning some things online, and other activities are going on in compliance with the health requirements. Thank you to Laura Sprague for putting together, with our retirees, the wonderful slide show that's been on social media from our district honoring their employment and the ways they have impacted students in such meaningful ways during their careers.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

6.1 Approval of Designation of Board Secretary

Motion by McCormick, second by Juby, to approve the above-listed designation of Dr. Kent Mutchler as Board Secretary, item 6.1. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Approval of Designation of Board Treasurer

Motion by Cabeen, second by Juby, to approve the above-listed designation of Dr. Dean Romano as Board Treasurer, item 6.2. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

6.3 Approval of Designation of Treasurer's Bond (Policies 2:110, 4:10)

Motion by McCormick, second by Lamb, to approve the above-listed designation of Treasurer's Bond, item 6.3. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

7.1 Board Vacancy Update

8. INFORMATION

8.1 Board Meeting/Presentation Schedule

8.2 FOIA Request

9. CONSENT AGENDA

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

New Hires Certified Staff

Beverly, Ariel, GHS/GMSS, Art, .834 FTE, effective 8/17/20

Borst, Allison, GHS, FACS, .4 FTE, effective 8/17/20

Natale, Natalie, GMSN, Language Arts, 1.0 FTE, effective 8/17/20

Reappointments Certified Staff

Miller, Janet, WES, Kindergarten, 1.0 FTE

Resignations Certified Staff

Rinaldi, Natalie, GMSN, Language Arts, 1.0 FTE, effective 5/29/20

Family and Medical Leave Certified Staff

Ledermann, Elizabeth, MCS, 3rd Grade, effective 10/29/20-1/29/21

Schaden, Shelbi, WAS, Music, effective 9/14/20-10/30/20

Dallke, Rachel, WES, 2nd Grade, effective 10/12/20-1/22/21

Leave of Absence Certified Staff

Christensen, Kim, WES, Kindergarten, 1.0 FTE, effective 8/17/20-5/26/21

Dallke, Rachel, WES, 2nd Grade, 1.0 FTE, effective 1/25/21-3/26/21

Retirement Support Staff

Olson, Laura, HES, Special Education Assistant, effective 5/29/20

Murray, Dan, GMSS, Custodian, effective 7/24/20

Family and Medical Leave Support Staff

Wicks, Robert, FES, Custodian, effective 5/13/20-6/12/20

Bartolone, Antonino, HSS, Custodian, effective 5/26/20-6/26/20

9.2 Accounts Payable (Policy 4:50)

9.3 Monthly Financials - April (Policy 4:40, 4:55)

9.4 2019-2020 Board Calendar – Updated

9.5 Approval of One-Year Activity Bus Lease (Policies 4:60, 4:110)

Motion by Juby, second by McCormick, to approve the above-listed, items 9.1-9.5. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

10. PUBLIC COMMENTS

(PRESS Policy 2:230) Public comments may be submitted to the Board of Education by completing the online form at this link between 6:30 and 7:00 p.m. Tuesday, May 26: <https://bit.ly/2LEQbWt>. All comments submitted during this time will be read aloud at the meeting, holding to the District's five-minutes-per-comment policy.

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members attended the IASB Coronavirus Information Return to Session and we do a pretty good job of keeping everyone up to date on what's happening in Springfield.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; LITIGATION, WHEN AN ACTION AGAINST, AFFECTING, OR ON BEHALF OF THE PARTICULAR PUBLIC BODY FINDS THAT SUCH AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING [5 ILCS 120/2(c)(11)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)

At 7:35 p.m., motion by McCormick, second by Juby, to go into executive session to consider matters pertaining to collective negotiating between the public body and its employees or their representatives; litigation, when an action against, affecting, or on behalf of the particular public body

finds that such an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

At 8:13 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

Motion by Lamb, second by Cabeen, to approve the resolution regarding the impact of coronavirus on 12-month, full-time, non-union employees and vacation leave for the 2019-2020 contract year, item 14.1. On roll call, Ayes, six (6), Cabeen, Egan, Juby, Lamb, McCormick, Saxton. Nays, none (0). Absent, none (0). Abstained, none (0).

15. ADJOURNMENT

At 8:14 p.m., motion by McCormick, second by Cabeen, and with unanimous consent, the meeting was adjourned.

APPROVED June 8, 2020 _____

PRESIDENT

SECRETARY _____

Bonnie Johnson

RECORDING
SECRETARY