



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, KANE COUNTY, ILLINOIS
POLICY COMMITTEE MINUTES

The Board of Education Policy Committee met at 6:15 p.m. on Monday, September 25, 2023, at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER

The meeting was called to order at 6:17 p.m. by Committee Chair Bellino.

Committee members present: Molly Ansari, Stephanie Bellino. Absent: Willard C. Hooks Jr.

District staff present: Dr. Andy Barrett, Superintendent; Dr. Adam Law, Assistant Superintendent for Personnel.

Others present: Larry Cabeen, Paul Radlinski

2. PUBLIC COMMENT (Policy 2:230)

None.

3. APPROVAL OF MINUTES (Policy 2:220)

1. June 12, 2023

Motion by Ansari, second by Bellino, to approve the minutes as presented. Ayes, two (2), Ansari, Bellino. Nays, none (0). Absent, one (1), Hooks. Abstained, none (0). Motion carried unanimously.

4. DISCUSSION / POSSIBLE FUTURE CONSIDERATION

1. Policy 2:260, Uniform Grievance Procedure – **Updated**
2. Policy 2:265, Title IX Sexual Harassment Grievance Procedure – **Updated**
3. Policy 5:10, Equal Employment Opportunity and Minority Recruitment – **Updated**
4. Policy 5:20, Workplace Harassment Prohibited – **Updated**

Committee Chair Stephanie Bellino shared that all four of these policies have the same update. Due to staffing changes, Shonette Sims is being replaced by Melissa Groot as the complaint manager in policies 2:260, 5:10, and 5:20 and the Title IX coordinator in policy 2:265.

Motion by Ansari, second by Bellino, to approve moving the policies forward to the full board as presented. Ayes, two (2), Ansari, Bellino. Nays, none (0). Absent, one (1), Hooks. Abstained, none (0). Motion carried unanimously.

5. INFORMATION

The Superintendent shared that there are several law changes that the governor has approved, so the next policy update will probably have many policies to look at.

6. OUTSTANDING POLICY CLEANUP & REVIEW *

None.

7. ADJOURNMENT

At 6:21 p.m., on a motion by Ansari, a second by Bellino, and with unanimous consent, the

meeting was adjourned.

APPROVED November 13, 2023
Date

Stephanie Bellino

CHAIRPERSON

SECRETARY Dr. Andy Barrett

Bonnie J. Johnson

RECORDING
SECRETARY