



## GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, February 14, 2022, at 7:00 p.m. at Geneva Middle School South, 1415 Viking Drive, Geneva, Illinois.

### 1. CALL TO ORDER (Policy 2:220)

1. Roll Call
  2. Welcome
  3. Pledge
  4. Reminder to sign attendance sheet
- The meeting was called to order at 7:00 p.m. by President McCormick.

Board members present: Larry Cabeen, Dan Choi, Jackie Forbes, Tammie Meek, President/Finance Committee Chair Mike McCormick. Late: None. Absent: None.

The President welcomed everyone and led them in the Pledge of Allegiance.

District staff present: Tim Baker, Security Supervisor; Shonette Sims, Director Learning & Teaching; Todd Latham, Assistant Superintendent Business Services; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others present: Brittany Grubb, Amanda Lane, Alayna Christ, Brynn Christ, Cayden Christ, Kristin Jones, Bethany Ruddock, Landon Zimny, John Zimny, Ashlee White, Chad & Kelly Vanderploeg, Debbie Kanarnz, Kyle, Jim & Quinn Sronkoski, John, Anita & Angelina Kraynak, Emily Erickson, Michelle Irvin, Ryan Deniz, Roxanne S., Chris Groven, Todd Hayden, Kathryn Gelder, Kristen Williams, Amy Romero, Carrie Van Rossum, Jean Smith, Carrie Plemons, Kate Bochte, Lanay Source, Amie Flanigan, Christine Vane, Beth Clark, Erin DiSilvestro, Brittany Mannino, Katie Miller, Sherrie Kirby, Linnea Mason, Matt Mason, Ashley Anderson, Kristin Lesniak, Laura Petrucci, Layren Limbrick, Peter A., Janelle Maciaszek, Staci B., Cindy Leake, Ruth Groven, Chrissi Bretz, Katarina Masters, Mira Franco, Jim & Lauren Sower, Kate Loxwarth, Nikki Lutzow, Ben Lutzow, Andrea Heeg, Stephanie Bellino, Jeff Kirby, Stephanie Bellinger, David & Claudia Eichelberger, Erik M, Amy Jones, Amy Sostak, Tammy Pappas, Meredith Bong, Jennifer Fuhrmann, Lesley Wagner, Scott Black, John Balk, Pat H., Debbie M.

### 2. BOARD OF EDUCATION REORGANIZATION (PRESS Policy 2:210) – President Mike McCormick

1. Selection of Vice-President
- Dr. Mutchler shared that per Policy 2:110, the vice-president would take the seat as president, and the Board would elect a new vice-president. Tammie Meek nominated Larry Cabeen for Vice-President. The Board gave a show of hands to support the nomination and elected Larry Cabeen as the Board Vice-President.

### 3. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, January 24, 2022

Motion by Cabeen second by Forbes, to approve the above-listed minutes, item 3.1. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, McCormick, Meek. Nays, none (0). Absent, none (0). Abstained, none (0).

#### 4. **RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**

None.

#### 5. **LEGISLATIVE UPDATES**

*Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."*

Jackie Forbes shared that there are several bills about teacher and substitute shortages that have been making their way through the legislative process. There is a new one that would allow a sub to work 120 school days instead of 90 and another one would waive the application fee for short-term substitute teaching licenses if there were a declared disaster. Another bill moving through would provide full-time staff an additional five paid days off for mental health days. On another note, we have received several emails recently regarding the TRO, and we have been meeting as a COVID Task Force over the last few weeks where it was said if there are still questions to please contact the school nurse if you have issues specifically related to your child.

#### 6. **SUPERINTENDENT'S REPORT (Policy 3:40)**

The Superintendent shared that we are getting between activity seasons and will have Tradition of Excellence awards at the next meeting. There will be quite a few, because our dance team placed 2<sup>nd</sup> at State. There is no school on Monday in observance of President's Day.

#### 7. **BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

#### 8. **WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

##### 1. 2022-2023 Board Meeting Calendar Draft

The dates of the 2022-23 board meeting calendar align with the dates of the 2021-22 calendar. This will come back at the next meeting for approval.

##### 2. Policy Updates: First Reading (Policy 2:240)

1. Policy 5:250, Leaves of Absence – **Updated**
2. Policy 5:330, Sick Days, Vacation, Holidays, and Leaves – **Updated**
3. Policy 6:15, School Accountability – **Updated**
4. Policy 6:20, School Year Calendar and Day – **Updated**
5. Policy 6:50, School Wellness – **Updated**
6. Policy 6:60, Curriculum Content – **Updated**
7. Policy 6:120, Education of Children with Disabilities – **Updated**
8. Policy 6:135, Accelerated Placement Program – **Updated**
9. Policy 6:180, Extended Instructional Programs – **Updated**
10. Policy 6:220, Student Use of Personal Electronic Devices – **Updated**
11. Policy 6:300, Graduation Requirements – **Updated**
12. Policy 6:340, Student Testing and Assessment Program – **Updated**
13. Policy 7:10, Equal Educational Opportunities – **Updated**
14. Policy 7:20, Harassment of Students Prohibited – **Updated**
15. Policy 7:30, Student Assignment and Intra-District Transfer – **Updated**
16. Policy 7:60, Residence – **Updated**
17. Policy 7:70, Attendance and Truancy – **Updated**
18. Policy 7:80, Release Time for Religious Instruction/Observation – **Updated**
19. Policy 7:150, Agency and Police Interviews – **Updated**
20. Policy 7:160, Student Appearance – **Updated**
21. Policy 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment – **Updated**
22. Policy 7:190, Student Behavior – **Updated**
23. Policy 7:200, Suspension Procedures – **Updated**
24. Policy 7:210, Expulsion Procedures – **Updated**

25. Policy 7:240, Conduct Code for Participation in Extracurricular Activities – **Updated**
26. Policy 7:250, Student Support Services – **Updated**
27. Policy 7:260, Exemption from Physical Education – **Updated**
28. Policy 7:290, Suicide and Depression Awareness and Prevention – **Updated**
29. Policy 7:310, Restrictions on Publications; K-8 Schools – **Updated**
30. Policy 7:340, Student Records – **Updated**
31. Policy 7:345, Use of Educational Technologies; Student Data Privacy and Security – **Updated**
32. Policy 8:100, Relations with Other Organizations and Agencies – **5-Year Review**

These policies were reviewed by the Policy Committee and will come back to the Board for a second and final update reading at the next meeting.

## 9. INFORMATION

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. FOIA Requests (Policy 2:250)
3. Out-of-State Trip Request
4. Collateral Agreement (Policy 4:30)

## 10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

### Long-Term Substitutes Certified Staff

Danek, Mary, WAS, Grade 2, 1.0 FTE, effective 2/4/22-5/31/22

Thomson, Robert, GHS, Industrial Technology, .2 FTE, effective 1/31/22-0TBD

Carlson, Tara, HES, Kindergarten, 1.0 FTE, effective 3/22/22-4/29/22

### FMLA Certified Staff

Doll, Pamela, WAS, Social Worker, effective 1/10/22-2/2/22

Tomczak, Kaitlyn, GMSS, Language Arts, effective 4/28/22-5/31/22

Ledermann, Elizabeth, MCS, Grade 4, effective 3/21/22-5/31/22

### New Hires Support Staff

Lescher, Jeffrey, GHS, Security Guard, effective 1/31/22

Lopez, Bret, HSS, Special Education Assistant, effective 2/14/22

### FMLA Support Staff

Myatt, Julie, GMSN, Special Education Assistant, effective 1/21/22-2/28/22

### Non-FMLA Support Staff

Burkitt, Scott, TRAN, Bus Driver, effective 1/10/22-4/4/22

### Resignations Support Staff

Carlson, Tara, HES, Kindergarten Assistant, effective 2/22/22

Quandt, Lura, HSS, Special Education Assistant, effective 1/10/22

Richert, Jon, GHS, Security, effective 2/12/22

### Reclassification Support Staff

Prior, Anthony, GHS, Campus Manager (GHS) to On-call Security, effective 1/31/22

Corngold, Angela, TRAN, Routing & Planning Supervisor to On-call Bus Driver, effective 2/9/22

Gardner-Haycox, Jamie, HSS, Reading Tutor to Special Education Assistant, effective 2/16/22

### Retirement Support Staff

Zefron, Suzanne, GMSS, Special Education Assistant, effective 5/31/22

Farkas, Valerie, TRAN, Bus Driver, effective 2/15/22

2. 2022-23 Policy Committee Calendar Draft

3. Gifts, Grants, Bequests: \$250, Michael Lichtfuss, for GHS Dance Team (Policy 8:80)

4. Gifts, Grants, Bequests: \$10,660.05, GMSN PTO, for artist and author visits, celebration signs, Leaders of Tomorrow/Stellar Students, student assistance, subscriptions, 8<sup>th</sup> grade end of year events (Policy 8:80)

5. Gifts, Grants, Bequests: \$10,000 (estimate), Grace Power & Controls, Inc., for labor and electrical equipment for GHS Kiln Project (Policy 8:80)

6. Requesting approval to use Capital Improvement Funds for an emergency water heater replacement at HES for \$19,820

7. Request for Purchase: \$74,963.70, MSC Industrial Direct, for 29 Purashield units (Policy 4:60)
  8. Request for Payment: \$49,480, MBB Enterprises of Chicago, Inc., GMSN & GMSS masonry repairs (Policy 4:60)
  9. Request for Payment: \$68,347.50, Cashman Stahler Group, Inc., for architectural services for boiler replacement at GMSS, masonry renovations at GMSN & GMSS, roof renovations at GHS, and boiler room at HSS (Policy 4:60)
  10. Request to Purchase: \$557,846.25, Insight Public Sector, 1,505 Student Devices
  11. Request to Purchase: \$428,377.60, COTG, 320 Staff Devices
- Motion by Cabeen, second by Forbes, to approve the above-listed, items 9.1-9.11. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, McCormick, Meek. Nays, none (0). Absent, none (0). Abstained, none (0).

#### 11. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

Several parents and community members shared their concerns about the temporary restraining order (TRO) and how the district responded by closing school on Monday, February 7. There was also concern about how the district would respond if the Governor's appeal was granted, the current leadership of the district, communications with the parents and public, test scores, and the resignations of two board members.

#### 12. BOARD MEMBER COMMENTS AND REPORTS

*Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board*

One board member shared that they read all the emails that came into the Board account last week, and of those emails, 70 were for masks optional and 67 were for masks required. There were 61 emails criticizing calling an emergency day on Monday. Board members shared their gratitude for Taylor Egan and Alicia Saxton for their time spent serving on the Board. They also shared concern over how we, as a community express ourselves.

#### 13. NOTICES / ANNOUNCEMENTS

#### 14. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS [5 ILCS 120/2(c)(10)]; THE SELECTION OF A PERSON TO FILL A PUBLIC OFFICE, AS DEFINED IN THE OMA, INCLUDING A VACANCY IN A PUBLIC OFFICE, WHEN THE PUBLIC BODY IS GIVEN THE POWER TO APPOINT UNDER LAW OR ORDINANCE, OR THE DISCIPLINE, PERFORMANCE OR REMOVAL OF THE OCCUPANT OF A PUBLIC BODY IS GIVEN POWER TO REMOVE THE OCCUPANT UNDER LAW OR ORDINANCE [5 ILCS 120/2(c)(3)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)

At 8:22 p.m., motion by Meek, second by Cabeen, to go into executive session to consider matters pertaining to the placement of individual students in special education programs and other matters relating to individual students; the selection of a person to fill a public office, as defined in the OMA, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.

At 9:09 p.m., the Board returned to open session.

#### 15. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

1. Uniform Grievance Procedure Complaint re: Student 2022-1

Motion by Cabeen, second by Forbes, to affirm the administrati decision on the Uniform Grievance Complaint for student 2022-1, the above-listed, item 14.1. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, McCormick, Meek. Nays, none (0). Absent, none (0). Abstained, none (0).

**16. ADJOURNMENT**

At 9:10 p.m., motion by Forbes, second by Meek and with unanimous consent, the meeting was adjourned.

APPROVED February 28, 2022 \_\_\_\_\_ PRESIDENT  
(Date)

SECRETARY \_\_\_\_\_ RECORDING  
SECRETARY