

**2010-2011 Board of Education
Purpose, Goals and
Administrative
Action Plans**



Geneva School District 304

2010-11

Highlights of Progress
2/26/2011

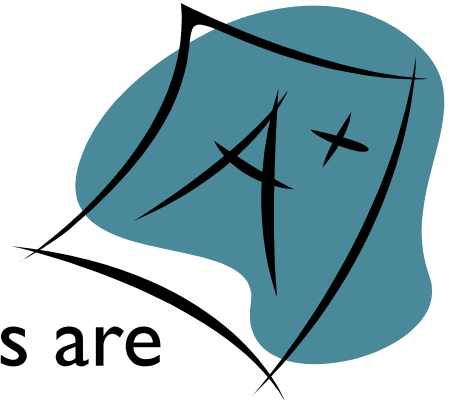


Tradition of Excellence • Focusing on the Future



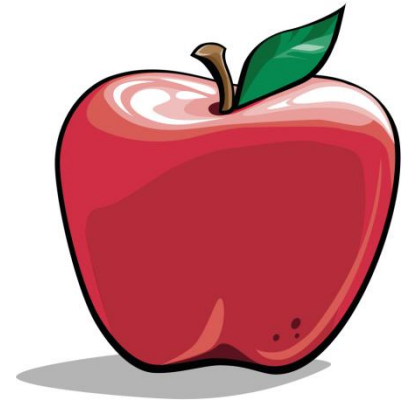
Highlight of Recent Achievements

- Bright A+ Award District
(4 years/6 years)
- Elementary & Middle Schools are
Top 7 in Kane County & in Top 121 in
Chicagoland (Includes Expenditure Per
Pupil Comp.)
- Average Composite ACT of 24.2
- 4 Students with Perfect ACT Scores



Highlights of Recent Accomplishments

- 6 National Merit Finalists (7 Semi-Finalists)
- Standard & Poors AA+ Financial Rating
- ASBO Certificate of Excellence for Financial Reporting Award (CAFR)
- Bright Red Apple Award



Curriculum and Instruction

Student Literacy

- ✓ *Creating awareness of Common Core Standards*
- ✓ *Initiating K-5 Writing Study – Identify beliefs, skills, and recommended resources*
- ✓ *Providing resources and activities for teachers as they motivate students to be readers*
- ✓ *Expanding reading supports at middle school and high school based on student needs*



Curriculum and Instruction

Using Data for Instructional Program Planning

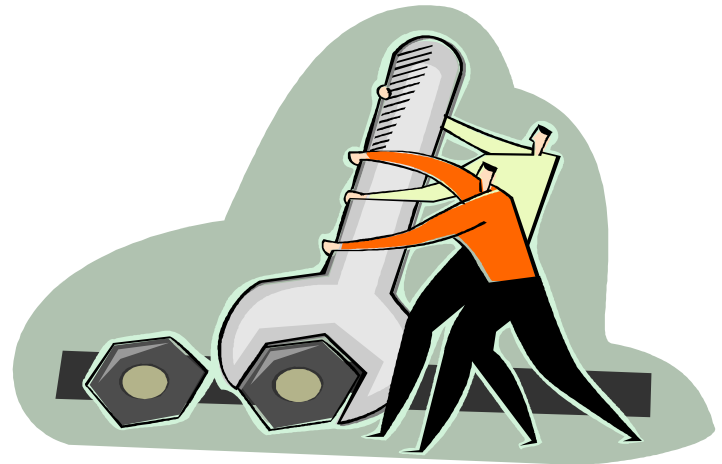
- ✓ *DataDirector utilized to review student progress across multiple grades and across multiple assessments*
 - ✓ *Assists in planning for instruction and intervention*
 - ✓ *Tracks student progress*
- ✓ *Acceleration and Enrichment (A/E) Program Modifications*
 - ✓ *A/E Teachers and 3rd graders*
 - ✓ *Review Process in place*
 - ✓ *Evaluation of changes in program*



Curriculum and Instruction

Curriculum Development and Review

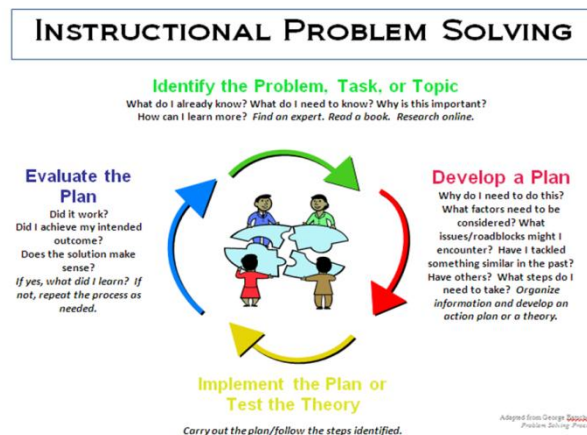
- ✓ *Curriculum development and review processes include Common Core/College and Career Readiness Standards*
- ✓ *Curriculum information available online for all levels*
- ✓ *Local assessment development to monitor student progress and evaluate curriculum effectiveness*



Curriculum and Instruction

Problem Solving

- ✓ *Problem-solving process graphic tool distributed across the district*
- ✓ *Teachers integrating the process in instruction across grade levels and content areas*
- ✓ *Problem solving activities specific to Math instruction include:*
 - ✓ Fact fluency expectations and intervention resources at elementary
 - ✓ Math lab intervention at middle school
 - ✓ Math course/instruction sequence study taking place at the high school



High Quality Staff

Revising Hiring Guidelines

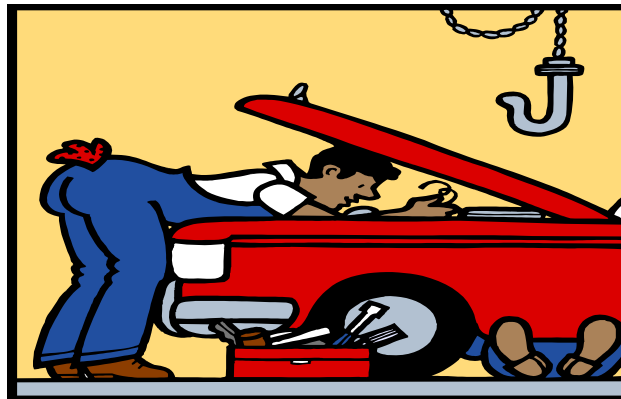
- ✓ *Doing more with fewer staff*
- ✓ *Consolidated administrator positions*
- ✓ *Enhancing hiring process*



High Quality Staff

Reviewing and Revising Administrator, Support Staff and Teacher Evaluation Plans

- ✓ *Studying the provisions of the Performance Evaluation Reform Act of 2010 (105 ILSC 5/24A-5) which requires the “use of data and indicators on student growth as a significant factor in rating performance.”*
- ✓ *Revising current evaluation plans for Educational Support Service and Operations personnel; implement new plans in the 2011-2012 school year*



High Quality Staff

Provide Meaningful Professional Development

- ✓ *All Staff: CPR / AED, student safety and welfare*
- ✓ *Teachers: reading, problem-solving, instructional differentiation, technology*
- ✓ *Administrators: diversity awareness, leadership development*



High Quality Staff

Evaluating and Revising Board Policies Pertaining to District Personnel

- ✓ *Criminal History Record Check*
- ✓ *Student Abuse and Neglect*
- ✓ *Student Supervision and Welfare*
- ✓ *All Leave of Absence Policies*
- ✓ *Anti-Harassment*
- ✓ *Nondiscrimination and Equal
Employment Opportunity*



Financial Resources

Budget Development
Capital Planning
Financial Forecast



Budget Development

- **Revenue Sources**

- **State**
- **Federal**
- **Local**

- **Expenses**

- **Salaries and Benefits**
- **Other**



Capital Planning

- **Technology Infrastructure Plan**
- **Operations Capital Plan**
(Health Life Safety & Learning Environment)
- **Transportation**
- **Food Services**



Financial Forecast

- Five Year Financial Plan
- Comprehensive Annual Financial Report
- Debt Reduction



Technology



- Data Analysis
 - Teachers and administrators using AimsWeb, Data Director, and Cognos ReportNet
 - Inventory and usage data gathered to prepare Technology 5 YR Capital Plan
- Lesson Integration
 - Cohorts of teachers using SharePoint to deliver Web 2.0 instruction
 - Over fifteen professional development sessions offered during first semester
 - Internet Safety lessons continue at all levels, with community workshop scheduled for April
- Parent Communication
 - Grant funds to purchase and implement emergency notification system, Naviance Succeed program and to upgrade weather camera
 - Expanding our use of Home Access Center (course requests, transcripts, etc.)



Student Health and Well-Being

Public Act 96-0349 requires school boards in Illinois to adopt policies which promote both prevention and management of life-threatening food allergies in schools.

✓ *Geneva Board of Education adopted The Life Threatening Allergy Policy at their December board meeting.*

✓ *Read it on our website*



Student Health and Well-Being

Certified Nurse Team

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DONE!

- ✓ *Developed Guidelines for Managing Life-threatening Food Allergies in Illinois Schools based on ISBE and Illinois Department of Public Health recommendations*

A rectangular button with a gold border and a white background, containing the text "TO DO" in black, italicized font.

TO DO

- ❖ *Inform District staff*
- ❖ *Post information on District web site*

Student Health and Well-Being ELEMENTARY

Social Emotional Learning Standards



- ✚ Hearts of Character
- ✚ Rainbows Group
- ✚ Bullying Survey
- ✚ Thank You Thursday
- ✚ Tribes
- ✚ Falcon Tags
- ✚ Global Awareness: Who is Your Neighbor Day?

Student Health and Well-Being

MIDDLE SCHOOL



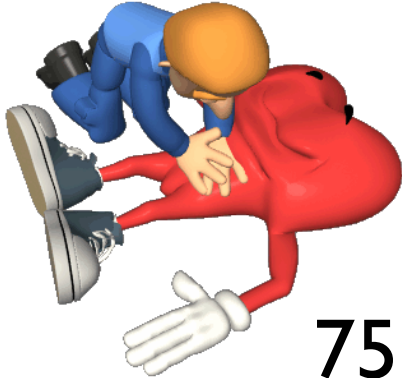
- **Bullying Presentations**
- **6th Grade Boot Camp**
- **Red Ribbon Week**
- **Depression Curriculum: 7th Grade**
- **Project Alert**

Student Health and Well-Being



- ✚ Here 4 U: Suicide Prevention at Geneva High School
- ✚ Tri-City Facilitated Suicide Prevention Roundtable
- ✚ Jodee Blanco
- ✚ Student Surveys: Stress, Bullying, Suicide
- ✚ “A Race to Nowhere”

CPR & AED STAFF TRAINING



75 New Certified Staff Trained

50-75 More in the Spring

170 Staff Members Trained to Date

Operational Services

Recent Areas of Focus – Safety & Security

- *District-Wide Safety Committee*
- *Security Audit (RETA Security)*
- *Landscaping and Perimeter Illumination Audit*
- *Secured Building Access Utilizing Electronic Entry and Video Entry Intercom at all School Buildings*
- *Room Numbers and Signs Updated*
- *Revamped Emergency Preparedness Plan*
- *Secured \$375,000 Federal Grant for Security (REMS)*





www.geneva304.org



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